

Advisor Positions Approved for Recruitment

Dear Colleagues,

I have announced the first group of academic positions that I have approved for recruitment and hiring. As discussed below, these positions will be funded by salary reversions resulting from retirements and separations that have occurred over the last year.

In response to the request for proposals issued last fall, members of the ANR community submitted 138 advisor and specialist positions. Program Council has completed its work and has forwarded recommendations for positions with strategic importance to our statewide program needs.

Virtually all of the proposals met important needs and would contribute to our vision, the Strategic Initiatives, and critical program needs. I regret that we cannot release more positions for recruitment and hiring at this time.

Program Council's recommendations included a number of advisor and specialist positions. We are engaged in further discussions on advisor positions and we will be discussing the recommended specialist positions with the Deans from Berkeley, Davis, Riverside and Veterinary Medicine next month.

As we move forward, we continue to face funding uncertainties that demand caution and restraint. However, we are all aware of the retirements and separations that have taken place this year and of the impact on our ability to support core programs and the Strategic Initiatives. While we continue to monitor the budget situation, it is clear that there will be sufficient funds resulting from these retirements and separations to take our first step to bring new academic talent to ANR.

Today, I have approved five advisor positions for recruitment and hiring:

Delta Crops Resource Management Advisor - San Joaquin, Sacramento, Solano, Yolo and Contra Costa counties

Livestock, Range and Natural Resources Advisor - Kern, Tulare and Kings counties

4-H Youth Development Advisor – Central Sierra Multi-county Partnership - El Dorado, Amador, Calaveras and Tuolumne Counties

Urban Integrated Pest Management Advisor - Bay Area - Contra Costa, Alameda, San Mateo and Santa Clara counties

Youth, Families and Communities Advisor - Humboldt, Del Norte, Lake and Mendocino counties

As soon as possible, we will announce additional advisor and specialist positions after further discussions and consistent with budget realities.

We are all aware that we are at or below critical mass in a number of important areas. These positions, along with a few critical positions already approved, are responsible strategic investments in our statewide program and consistent with our vision.

Daniel M. Dooley
Senior Vice President

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Strategic initiative conferences locations set

Registration for the Healthy Families and Communities Strategic Initiative Conference is now open. California Health and Human Services Secretary Diana Dooley will be the keynote speaker for the conference, which will be held May 17–19 at the ARC at UC Davis. To register for the HFC conference or for more information, go to <http://ucanr.org/sites/HFC>.

The Sustainable Natural Ecosystems Strategic Initiative Conference will be held at the Radisson in Sacramento Sept. 20 –22. Details about the SNE conference will be posted at <http://ucanr.org/sites/SNE> as they become available.

The Sustainable Food Systems Strategic Initiative Conference will be held Oct. 11–12 at the ARC at UC

Davis. More information about the two-day SFS conference will be posted at <http://ucanr.org/sites/SFS> as it becomes available.

As announced in ANR Update, workgroups will be aligning under the appropriate Program Teams. The first opportunity for Program Team meetings will be in conjunction with the Strategic Initiative conferences.

Lindcove REC calls for research proposals

Lindcove Research & Extension Center, located in the foothills of Tulare County, has land and facilities available for 2011/2012 research projects. Projects are reviewed and approved by a Research Advisory Committee. While LREC is primarily a citrus research center, other crops are welcome.

The facility offers:

- Open ground available for any crop: 3.0 acres (Field 31), 2.5 acres (Field 64E) and 0.9 acres (Field 91C).
- Citrus orchards: three Valencia strains on 2 rootstocks (Field 11), 2 acres, planted 1993; six navel strains on 4 rootstocks (Field 91E), 2.5 acres, planted 2003; Atwood navels on 21 rootstocks (Field 13), 3.25 acres, planted 1986; and Lane late navels on 30 rootstocks (Field 54NW), 2.25 acres, planted 1990.
- Citrus packline with electronic grading, high-pressure fruit washer and waxer. A new line, scheduled to be installed during summer 2011, will greatly expand the parameters that can be measured. Three cold storage rooms holding 60 fruit bins each, two walk-in cold boxes and de-greening rooms.
- Fruit Quality Evaluation Laboratory capable of evaluating citrus color, rind thickness, granulation, puff and crease, juice volume and sugar/acid ratio.

To submit a proposal, fill out the proposal form in the ANR Portal in the "Lindcove Research & Extension Center's call for Research Proposals 2011/2012" survey.

Proposals are due May 6.

For questions regarding Research Projects contact Beth Grafton-Cardwell, director, at (559) 592-2408 Ext 152 or bethgc@ucckac.edu.

For questions regarding Land, Labor & Facilities contact Kurt Schmidt, superintendent, at (559) 592-2408 Ext 153 or krschmidt@ucdavis.edu.

For information on submitting proposals via the ANR Portal contact Anita Hunt, business officer, at (559) 592-2048 Ext 151 or amdhunt@ucdavis.edu.

"Essential Facilitation" training offered in June

Shelley Murdock and Ellie Rilla will offer "Essential Facilitation" training June 15-17 at the ANR Building in Davis. The training will be three full days and the participant must be committed to participate in the training the full three days. "Essential Facilitation" is open to all UC-ANR academics and staff. The interactive workshop has a minimum session size of 10 people, with a maximum of 14.

The cost for the "Essential Facilitation" training and related travel expenses are being covered by UC ANR funds and coordinated through the ANR Training Coordination Advisory Committee.

The workshop will give participants practical, proven models and tools for planning and conducting effective meetings through an interactive format that includes a comprehensive manual, practice sessions, discussion and video feedback. Participants will learn and practice a facilitated approach for building understanding and agreement among people. The knowledge gained from this training will contribute to participants' professional growth and the Division will benefit from the individual's increased capabilities, confidence and skill levels.

To register for "Essential Facilitation" training, please contact Doris McCarty (Staff Personnel Unit) at dammccarty@ucdavis.edu. In the email, indicate that you are registering for the

"Essential Facilitation" training. Please

provide your name, email address, your unit, mailing address and

phone number. Registration will

be on first-come, first-served basis and only 14 slots are available. Individuals will be notified in late April/early May whether they were selected to participate or placed on a waiting list.

For more information about the training, contact Linda Marie Manton at (530) 752-0495 or lmanton@ucdavis.edu.

New email for Program Support Unit

If you have a question for ANR's Program Support Unit and are unsure which staff member to address it to, send it to the unit's new generic address: anrprogramsupport@ucdavis.edu.

"They can use it to communicate with any of us," said Sherry Cooper. "We all check it and view it."



Admin Handbook section on "Administrative Appointments" updated

Section 325 of the ANR Administrative Handbook "Administrative Appointments" (for academic personnel) has been revised to improve clarity and correct outdated information. These revisions do not change ANR's existing policy and/or practice. The revised Section is available at <http://ucanr.org/sites/anrstaff/files/83036.pdf>.

Questions regarding Section 325 may be directed to ANR Academic Personnel Executive Director Kim Rodrigues at (530) 754-8509 or karodrigues@ucdavis.edu.

Names in the News

Dogan named YFC associate director



Shannon Dogan

Shannon Dogan has been selected as associate director of Program and Policy 4-H Youth Development for the

Statewide Youth, Families and Communities Program, effective May 1. Currently she serves as 4-H Youth Development advisor for Placer and Nevada counties and has served on several statewide 4-H advisory committees.

As associate director, Dogan will provide statewide programmatic leadership as well as administrative and operational support to the 4-H Youth Development Program and serve as its director.

Dogan will be reporting to Connie Schneider, director of the Youth, Families and Communities Statewide Program. As associate director, Dogan will serve on the YFC Senior Leadership Team, which is composed of the associate director of 4-H program policy; chair of EFNEP Leadership Council; associate director of 4-H youth development-research; associate director of nutrition-research; associate director of family & communities-research; associate director for development and director of the 4-H Foundation; and YFC management services officer.

"I am excited about the energy and perspective Shannon will bring to the YFC Senior Leadership Team," said Schneider. "Shannon possesses the passion for academic and programmatic excellence and a keen desire to assure that our UC ANR YFC programs are making a difference in the lives of Californians."

Dogan earned her Ph.D. in human development from UC Davis with an emphasis in social, emotional, and cognitive development, particularly during childhood and adolescence.

Turner joins Contracts & Grants



May Turner

May Turner joined ANR's Contracts & Grants Unit as a senior contracts and grants analyst on March 14.

She is primarily responsible for processing proposals, awards/subawards for ANR's three special research programs – Pierce's Disease, Viticulture Consortium and Food and Produce Safety. She is also responsible for reviewing proposals and processing awards/subawards for assigned statewide programs and UCCE offices.

Turner has worked for UC for almost 10 years. She comes to ANR from the UC Davis Sponsored Programs Office. During the first half of her tenure there, she was responsible for processing proposals and awards for the College of Agriculture and Environmental Science. During the last half of her tenure, she was one of several individuals responsible for processing proposals for the entire campus.

Prior to joining UCD SPO, she was responsible for pre- and post-award duties within the School of Veterinary Medicine Pathology, Microbiology and Immunology and prior to that she performed similar duties for the School of Medicine Office of Research.

She earned a bachelor's degree in accounting from California State University, Sacramento.

Turner can be reached at (530) 754-2976 and maturner@ucdavis.edu.

Hare joins Program Planning and Evaluation



Trish Hare

Trish Hare joined ANR on March 21 as principal program analyst in the Program Planning and Evaluation unit.

She will provide high-level support to Associate Vice President Barbara Allen-Diaz in implementing the ANR strategic vision, program reviews and interactions with the Provost's office. She will also work closely with the other analysts in the office on assignments for the strategic initiatives and budgetary and program planning.

Her UC career began over 25 years ago at the UC Berkeley campus where she accumulated a broad knowledge of research administration, academic program review, strategic planning, academic and staff personnel, and student affairs. Her positions with the Vice Chancellor for Research and Vice Provost for Academic Planning & Facilities at Berkeley, as well as with the UCOP Provost's Immediate Office, will enable her to navigate the intricacies of ANR's many programs.

Hare has also worked for the California Institute for Energy and Environment where she enjoyed interfacing between funding agencies, researchers and the public utilities across the state to bring basic research to the field.

A former 4-H member from Connecticut, Hare earned her

B.S. in education from Lesley University in Cambridge, Mass., and continues to keep up with current practices through memberships in professional associations. She is currently completing a certificate program in Non-Profit Management.

Hare is located at UCOP in Room 10205 and can be reached at trish.hare@ucop.edu or (510) 987-9124.

Oates joins Program Support Unit



Angela Oates

Angela Oates joined ANR's Program Support Unit on April 18 as a program assistant III. She primarily will be

handling event planning and assisting with other program support activities.

She comes to ANR with five years' experience as an event planner from UC Davis Department of Plant Sciences. Within that department, she designed and implemented events that ranged from small retirement parties, to larger scale, off-site conferences. Her background in interior planning and logistics gives a unique perception that integrates into successful event planning.

Oates earned a BA in history from Erskine College in Due West, S.C.; a Bachelor of Fine Arts from Ringling College of Art and Design in Sarasota, Fla.; and a Master of Fine Arts from Clemson University in Clemson, S.C.

Oates can be reached at (530) 752-2442 and amoates@ucdavis.edu.

Continued on next page

Names in the News, *continued from page 3***Hanson, Wilson join Communication Services**

Programmers Chris Hanson and Jon Wilson have joined Communication Services' Web Action Team.

Hanson, who joined ANR in 1991, is a member of the Program Planning & Evaluation unit and responsible for many of the reporting systems. In an effort to expedite changes to DANRIS and other reporting systems, he has joined the web team half-time. Currently, Hanson works on UC Delivers and the recently revamped NeWCOW workgroup management system.



Jon Wilson

Wilson is assisting on the Master Gardener Volunteer Management System 2.0 and the 4-H Record Book to enrich user experience.

Before joining ANR, Wilson was a web programmer and general IT guy for the Systems Department at UC Davis Shields Library. He worked there for 18 months as a student and then for 6 months as a staff member after graduating with a bachelor's degree in cell biology.

Molinar appointed to USDA advisory committee

Richard Molinar

U.S. Agriculture Secretary Tom Vilsack has appointed UC Cooperative Extension farm advisor Richard

Molinar to a two-year term on the Minority Farmer Advisory Committee. Molinar is the only California representative on the roster.

The 15-member committee will advise Vilsack on implementation of outreach and assistance efforts to socially disadvantaged farmers and ranchers, promote the participation of minority farmers and ranchers in USDA programs, and support civil rights activities with USDA.

Tate, Atwill honored by Society for Range Management

Ken Tate and Rob Atwill, UC Davis Cooperative Extension specialists, received the Outstanding Achievement Award for Research/Academia at the Society for Range Management's Annual Meeting held in Billings, Montana, in February.

The Outstanding Achievement Award is presented by the



Ken Tate

Society for Range Management for outstanding achievement to members and other qualified

individuals and groups working with rangelands.

Tate and Rob Atwill are recognized as national and international leaders in the science and management of surface water quality of rangelands. They have compiled an unequalled record of collaborative



Rob Atwill

research leading to a better understanding of surface water pollution on rangelands and practices that ameliorate pollution. Between them they have published more than 100 peer reviewed reports over the past decade. Together they have worked with public and private land managers and regulatory agencies to understand the fate

and transport of surface water pollutants and to implement practices that reduce these pollutants.

Early in their careers they were called on to inform public interest groups about the risk of pathogenic contamination of San Francisco's drinking water supply. Their research helped this group identify management practices that would reduce the risk of drinking water contamination by live-stock borne *Cryptosporidium parvum* and allowed seven family ranchers to continue grazing in the watersheds east of San Francisco.

More recently their proposal to study the risk of pathogen transfer from range livestock to adjacent fresh produce fields was prophetic. The nationally publicized *E. coli* contamination of spinach in the Salinas Valley in 2006 occurred months after they submitted the proposal and only weeks before they were funded.

Townsend receives UCD research kudos

Marilyn Townsend

Marilyn Townsend, Cooperative Extension nutrition specialist, has received the 2011 UC Davis Academic Federation's Excellence in Research award for her research to improve nutrition among low-income people.

In her letter nominating Townsend for the award, Francene Steinberg, chair of the UC Davis Nutrition Department, wrote: "Several research groups publish in this area of behavioral assessment tool development/validation. Dr. Townsend's group is the only one focusing on tools for clients

with minimal literacy skills, thus requiring creative approaches to their development and validation."

Steinberg noted that Townsend leverages the county-to-campus continuum by working on UCCE development projects and research studies with UCCE advisors and specialists, ladder faculty, laboratory researchers and physicians. She works with colleagues at the UCD Medical School and USDA's Western Human Nutrition Research Center on research studies with UCCE advisors. This model is an example of UCCE advisor practitioners driving research and ultimately influencing practice.

"This research model gives her the opportunity to conduct a range of research with minority, low-literate and/or low-income audiences – audiences not usually accessible in terms of culture, language and distance by campus-based academics," Steinberg wrote.

Townsend's research includes 4 areas: nutrition intervention development and evaluation; mediators of behavior change; risk and evaluation assessment methods; and relationships among obesity, food insecurity and food costs. She frequently serves as a consultant with numerous federal/state agency professionals and university researchers, as she is recognized an expert on the development of valid assessment tools for risk assessment and program evaluation of USDA's food assistance and education programs with special attention to low-literate participants.

This annual award has been created to recognize the vital role that Academic Federation researchers play in developing the growing reputation for UC Davis research.

\$4.8 million study will fight child obesity in Central Valley

Adela de la Torre, a UC Davis agricultural economist, has received a five-year, \$4.8 million NIFA grant to discover the best ways to help Mexican-heritage children in California maintain healthy weights.

The study, "Ninos Sanos, Familia Sana" (Healthy Children, Healthy Family), will take place in the Central Valley towns of Firebaugh and San Joaquin.

In the study, 400 Firebaugh children and their families will be provided with practical tools, education and incentives to help them eat healthy diets and get sufficient exercise.

Concurrently, in San Joaquin, a similar number of children will receive the health screenings. In addition, their parents will be provided workshops on topics such as "How to support your children in school" and "Strategies to help your child prepare for college." However, the San Joaquin group will not receive the more intensive intervention.

Throughout the study, a community advisory committee consisting of school, community and parent representatives will meet regularly to provide feedback on program strategies, approaches, concerns and solutions to barriers, de la Torre said.

Lucia Kaiser, a UC Davis Cooperative Extension nutrition specialist and a co-investigator, said, "This project is an exciting opportunity to pull a multidisciplinary University of California team of social scientists and other professionals to work in partnership with an underserved community to address a pressing health problem – childhood obesity."

Also participating are about 20 educational specialists, economists, nutritionists, psychologists, physicians, and graduate and undergraduate students from UC Davis and UC Cooperative Extension.

In addition to de la Torre and Kaiser, UC Davis professors Yvette Flores, Richard Green, Davis Carlos Francisco Jackson, Banafsheh Sadeghi and Ulfat Shaikh will participate.

Youth, Families and Communities Program director Connie Schneider, nutrition advisors Cathi Lamp, Margaret Johns and Marcel Horowitz, and the Fresno County UCCE nutrition staff will serve on an advisory board for this project.

– Sylvia Wright

Read the full story at <http://ucanr.org/News/?uid=1379&ds=191>.

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Retirement

Doug Kuney



Doug Kuney

Doug Kuney, poultry farm advisor for Southern California, the Central Coast and the San Joaquin Valley, retired April 1.

After a four-year stint in the Air Force, Kuney earned a bachelor's degree in microbiology at Colorado State University. An internship at UC Riverside with poultry specialist Milo Swanson

brought Kuney back to California in 1977 and led to his hiring as Swanson's staff research associate.

"I fell in love with the work," Kuney said. "I never returned to Colorado, except to defend my master's thesis. I did my master's research in California under Milo Swanson."

In 1985, Kuney became a farm advisor, oriented toward commercial chicken egg production. He worked with farmers to develop nutrition, disease management and environmental management practices that would promote egg quality.

Over the years, he took a role in public policy and land use issues. Kuney and his colleagues developed strategies that minimize the flies on chicken farms to reduce conflicts with their suburban neighbors.

In 2002, Exotic Newcastle Disease spread to large commercial flocks of egg-laying chickens. To eradicate the disease, over 3.5 million chickens had to be euthanized. He worked with the Riverside County Waste Management Department and landfill managers to develop a biosecure method of covering the carcasses. The impervious layer of compacted trash kept out seagulls and other scavengers that could have spread the disease.

Kuney was one of the founders of the California Egg Quality Assurance Program, established to prevent outbreaks of Salmonella. He also worked with UC Riverside entomologists to determine the economic impact of northern fowl mites in producing flocks.

More recently, Kuney has supported egg producers to meet requirements of Proposition 2. Beginning in 2012, the industry must provide laying hens room to turn around and stretch their wings, but many details remain unclear.

"The proposition doesn't say you can't have the hens in cages, and it doesn't say whether or not all the birds need to be able to outstretch their wings and turn around at the same time," Kuney said. "There has been no research done in the U.S. on the conditions Prop 2 was recommending. My role has been to sit down and talk to producers to help them interpret and understand the new law."

Though Kuney is retiring, he will work as a part-time consultant to the Pacific Egg and Poultry Association and continue to serve as executive secretary of the Inland Empire Poultrymen Inc.

– Jeannette Warnert

Read the full story at <http://ucanr.org/news/?uid=1373&ds=191>.