

## ANR issues call for positions

ANR is soliciting proposals for CE advisor and specialist positions.

The call is posted on a publicly accessible site, <http://ucanr.org/callforpositions>, to promote internal consultation and external input from ANR stakeholders.

To encourage collaboration and reduce duplication of proposals, a searchable online database of positions has been created. All of the positions that were submitted last year and not selected for recruitment are displayed. The list of [positions that were approved last year](#) for recruitment is posted. The website also displays new proposals as people initiate them.

The submission system is open for both new proposals and for revision and resubmission of earlier proposals that were not selected for recruitment. This year, additional justification is required for all positions as described in the position template. Before submitting a proposal, please click on "View entire call" at <http://ucanr.org/callforpositions> and review this year's requirements.

The online submittal system will be open until May 18 to allow as much time as possible for internal consultation and external input from ANR stakeholders in all program areas.

## New members appointed to SFS panel

New members have been appointed by VP Allen-Diaz to the advisory panel for the Sustainable Food Systems Strategic Initiative, announced Rose Hayden-Smith, initiative leader.

Members of the Sustainable Food Systems panel are

**Roberta Cook**, UC Cooperative Extension specialist in the department of Agricultural and Resource Economics at UC Davis, food safety, distribution and marketing

**David Doll**, UCCE advisor in Merced County, nut crops and urban forestry

**Cindy Fake**, UCCE advisor in Placer and Nevada counties, horticulture and small farms

**Matt Fidelibus**, UCCE specialist in the department of Viticulture and Enology at UC Davis, located at Kearney Agricultural Research and Extension Center, wine, raisin and table grapes

**Carol Frate**, UCCE advisor in Tulare County, agronomy

**Christy Getz**, UCCE specialist in the department of Environmental Science, Policy and Management at UC Berkeley, food systems

**Bob Hutmacher**, UCCE specialist in the department of Plant Sciences at UC Davis and director of West Side Research & Extension Center, agronomy and cotton

**Ermias Kebreab**, professor in the department of Animal Science at UC Davis and Sesnon Endowed Chair, sustainable agriculture

**Mark Lubell**, professor in the department of Environmental Science and Policy at UC Davis, water policy

**Neil McRoberts**, professor in the department of Plant Pathology at UC Davis, plant disease epidemiology

**Tom Tomich**, professor in the department of Environmental Science and Policy at UC Davis, W. K. Kellogg Endowed Chair in Sustainable Food Systems, director of the Agricultural Sustainability Institute, director of the statewide Sustainable Agriculture Research and Education Program, sustainable agriculture and community development

**Bart Weimer**, professor in the School of Veterinary Medicine at UC Davis, director of BGI@UC Davis and faculty coordinator for the Office of Research, microbial physiology and function

As part of the strategic initiative process, advisory panels work with their initiative leader to develop a plan of action for implementation of their strategic initiative. If you have suggestions for shaping the plan of action for any of the strategic initiatives, please share them with the appropriate initiative leader or with members of the advisory panel.

For more information about the initiative or to read the SFS draft strategic plan, visit <http://ucanr.org/sites/SFS>. The link to the plan is in the left column of the site.

### INSIDE:

Chat online with President Yudof on March 2 .....	2
Request for Proposals, Sierra Foothill REC, Hopland REC .....	2
CSIT Update .....	3
Employment opportunities .....	3
Names in the News .....	4
Register for travel insurance and safety information .....	5
Retirement: Fatima Afana .....	5
In Memoriam: Bill Fischer, Ron Tyler .....	6
Survey assesses interest in EH&S Certificate Series .....	6

## Request for proposals

### Sierra Foothill REC

The Sierra Foothill Research and Extension Center is soliciting proposals for new and continuing research for the upcoming program year, July 1, 2012 – June 30, 2013.

Proposals are due at SFREC by April 6, 2012. The center expects to award approximately 2,300 hours of labor to assist continuing and new research projects.

The center comprises 5,721 acres of northern Sierra foothill oak woodland – annual grass rangeland. Several watersheds fall within its boundaries, with Yuba River frontage along the southern edge, offering opportunities for wildlife, water-quality and riparian-habitat studies. There are 160 acres of irrigated pasture, with a herd of 300 beef cows and 100 yearling calves.

Other resources include a weather station, GIS database, and other long-term databases related to hardwoods and annual rangeland pasture use by cattle; beef cattle fertility, disease and production levels; stream hydrology in managed watersheds; climate; and range forage yields. Facilities include a laboratory for chemical and biological analyses, meeting rooms, a 14-bed dormitory and five cattle-working areas.

Proposals can be submitted via ANR's Universal Grant System accessed through your ANR Portal. Required forms can also be found at <http://ucanr.org/sites/sfrec>.

For further information regarding research opportunities, contact Dustin Flavell, interim center director, at (530) 639-8812 or [dkflavell@ucdavis.edu](mailto:dkflavell@ucdavis.edu).

### Hopland REC

Hopland Research and Extension Center seeks research project proposals for the period of July 1, 2012 – June 30, 2013.

The center encompasses more than 5,300 acres of oak woodland, grasslands, and chaparral rangeland in southeastern Mendocino County. The facility provides research opportunities in fields such as animal science, range management, wildlife ecology, entomology and epidemiology, pest management, viticulture and natural resources management.

Hopland REC features an array of habitat types, almost 700 species of vascular plants including 12 species of oak, a large resident sheep flock, an array of mammal species including black-tailed deer, an array of amphibians and reptiles, 12 acres of irrigated land, all-season road access, lab space, high-speed Internet, and a dormitory. For a complete description of Hopland REC, visit <http://ucanr.org/sites/hopland>.

The center expects to award in excess of 1,800 hours of center-provided labor at minimal cost to support approved projects during this coming cycle.

Proposals must be emailed to Meggin Lewman at [mdleрман@ucdavis.edu](mailto:mdleрман@ucdavis.edu) on or before April 2, 2012, for consideration.

More information and proposal forms are at [http://ucanr.org/sites/hopland/Research/Grants\\_-\\_New\\_Projects/](http://ucanr.org/sites/hopland/Research/Grants_-_New_Projects/). You may also contact Robert J. Keiffer the center superintendent at (707) 744-1424 ext. 112 or [rjkeiffer@ucdavis.edu](mailto:rjkeiffer@ucdavis.edu), or Meggin Lewman the center business officer at (707) 744-1424 ext. 113 or [mdleрман@ucdavis.edu](mailto:mdleрман@ucdavis.edu).

## Chat online with President Yudof on March 2

University faculty and staff are invited to participate in a March 2 web chat with President Mark Yudof to discuss a range of issues concerning the UC community. The event, to be held from 12 noon to 1 p.m. on UC's UStream channel, will be hosted and moderated by Penny Herbert and Kevin Smith, staff advisors to the Regents.

"There are so many challenges facing the university right now that we wanted to host this event to give employees a chance to talk directly with the president," Herbert said.

Specific topics to be covered include

- State funding for UC
- The Working Smarter initiative
- Recent campus protests

Faculty and staff will be able to view the web chat, or log in and join the live conversation. Members of the UC community may also submit questions in advance on the [Staff Advisors' website](#). Herbert and Smith will include as many of your questions as possible during the one-hour event.

The online event will be held March 2 from 12 noon to 1 p.m. Faculty and staff can view the webcast by going to <http://www.ustream.tv/ucevents>.

To submit questions and comments during the webcast, participants must create a UStream account at <http://www.ustream.tv/login-signup>. This is a simple process that takes about a minute. Creating a UStream account is not required to view the webcast.

## CSIT Update

### CSIT links

It has come to our attention that some ANR members are having trouble finding the CSIT website and also our blogs.

In response, a link to [Communication Services & IT](#) has been added to the My Links list (far left column) of your ANR Portal. That will take you to our unit's website. Our current blog postings are featured on the home page along with access to all of our services.

You can customize your My Links list by clicking on Add/Edit Links at the bottom of the list. Add any URL or even disable the standard ones we provide.

### *A word about searching in the ANR web environment:*

The search field on your Portal and the [ucanr.org](http://ucanr.org) website will search throughout the ANR web environment.

If your Portal search field only seems to find people, you can edit your Portal and change the Portal Search Options to include "people and pages."

If you are on a particular website, the search field there may have been set by the webmaster to search just that website.

## Employment opportunities

### Associate Director, REC System

ANR is seeking a Research and Extension Center associate director to work with each REC director and research advisory committee (RAC) to ensure that academic programs and directions are implemented and in line with the REC system strategic plan. The associate director must advocate for REC system needs and be able to analyze and interpret UC and Division policies and procedures in order to effectively meet REC system needs.

The associate director will direct and manage the staff located in the administrative office, which includes staff assigned to Statewide Program Support, Risk Management, Environmental Health and Safety, and Facilities Planning and Management.

The associate director will provide effective leadership and coordination of REC operations. The associate director must be able to independently determine the appropriate course of action and make recommendations to the REC system director and REC directors to resolve conflicts.

The associate director will represent the REC system and act as liaison with UC Davis campus administrative services, Cooperative Extension statewide, campus-based units and the Division. He or she must provide effective leadership to ensure that the REC administrative office advocates for the centers and provide quality, timely customer service for efficient and effective REC operations.

Read the full REC position description at [http://ucanr.edu/Jobs/Jobs\\_990/?jobnum=220](http://ucanr.edu/Jobs/Jobs_990/?jobnum=220). The position closes April 13.

### IPM entomology advisor

UCCE is seeking an integrated pest management advisor to conduct a research and educational program in entomology applicable to crops produced in Monterey, Santa Cruz and San Benito counties. Crops include cool-season vegetables such as lettuce and spring mix, broccoli, spinach, celery and cauliflower as well as berries, grapes, ornamental nursery and many specialty crops.

The advisor must have an understanding of a wide variety of local agricultural crops, their farming systems and their entomologic pests, including insect-vector-borne diseases. The advisor will also provide diagnostic services for insect-related crop production problems and disseminate information related to entomology and IPM to a clientele including growers, farm advisors, government agencies, pest control advisers and allied industry personnel.

The advisor holds a pivotal role in initiating, contributing to and developing management strategies for invasive insect species and new or exotic insect pests and must be knowledgeable about insect pest-related quarantines and interstate/international marketing requirements.

A minimum of a master's degree in entomology or other closely related field is required, though other related advanced degrees are encouraged. Several years of practical field experience in entomology pest management are desirable. A broad understanding of integrated pest management principles, including knowledge of crop production, cultural and biological controls, and pesticide use is required. Quantitative skills and knowledge of, and experience using, statistical analysis and experimental designs are required. The IPM entomology advisor must obtain a California Pesticide Applicator Certificate or License prior to applying pesticides or supervising any pesticide application.

Read the full IPM position description at [http://ucanr.edu/Jobs/Jobs\\_990/?jobnum=224](http://ucanr.edu/Jobs/Jobs_990/?jobnum=224). The position closes April 18.

## Names in the News

### Basler joins IPM



Romy Basler

Romy Basler is the new pest management guidelines coordinator with the Statewide IPM Program, responsible for coordinating the 44 crop Pest Management Guidelines.

Basler earned a BS in biology from the University of North Florida. She also earned a Doctor of Plant Medicine degree from the University of Florida, which covered multiple pest disciplines and agricultural production. As part of her training, Basler traveled to Honduras for an internship to survey pests in leguminous tree cropping systems. While at Florida, she also was first author on five extension publications on topics such as nematode management and solarization. After completing her degree, she was a compliance officer in Sonoma County's European grapevine moth program.

Based in the UC IPM office on UC Davis's west campus, Basler can be reached at (530) 754-0397 and [rbsaler@ucdavis.edu](mailto:rbsaler@ucdavis.edu).

### Szalay to work on MCPs



Steve Szalay

Steve Szalay will be working with Don Klingborg, director of Strategic Advocacy & UC-County Partnerships, to develop and implement multi-county partnerships.

Szalay (pronounced ZAY-lee) is a 40-year veteran of serving California counties. Most recently he completed a two-year stint as interim county executive for Sacramento County. He has served as county administrative officer (CAO) in Tuolumne and Alameda counties, and assistant CAO in Kings County for a total of 25 years. He then served as executive director of the California State Association of Counties for 10 years and of the California State Sheriffs Association for three years. After retiring, Szalay joined Sacramento State University's Center for Collaborative Policy as a mediator/facilitator in water policy.

"Steve brings to ANR a wealth of knowledge and his personal relationships with most of the administrators and many county Board of Supervisors members across California," said Klingborg. "His job will be to help facilitate the formation of identified MCPs, supporting county directors in their dialogue with representatives of county governments. We look forward to Steve lending his expertise to help us navigate this change."

He earned a B.A. in political science from UC Santa Barbara and a Master of Public Administration from San Diego State University.

Szalay is based at the ANR building in Davis and can be reached at [steven.szalay@ucop.edu](mailto:steven.szalay@ucop.edu).

### Jackson elected AAAS fellow



Louise Jackson

Louise Jackson, UC Cooperative Extension specialist and professor in the department of Land, Air and Water Resources at UC Davis, is one of 539 scientists newly elected as fellows of the American Association for the Advancement of Science.

Jackson's research focuses on plant-soil relationships and biodiversity in agricultural landscapes. She studies nutrient cycling, soil quality, organic agriculture, grassland restoration and climate change adaptation, and works with farmers and ranchers to improve the sustainability of California ecosystems. In 2006, she became the first appointee to the John B. Orr Endowed Chair in Environmental Plant Sciences.

Jackson and other new fellows from UC Davis, Alan L. Balch, Peter A. Beal, David Mackill, Maureen Stanton and Larry N. Vanderhoef, will be recognized with all the other new fellows during the AAAS annual meeting, scheduled for Feb. 16 to 20 in Vancouver, British Columbia.

### Bentley honored for lifetime achievement



Pete Goodell, left, presents Walt Bentley with the AAIE Lifetime Achievement Award.

The Association of Applied IPM Ecologists presented its Lifetime Achievement Award to Walt Bentley, UCCE advisor in IPM at Kearney Agricultural Research and Extension Center, Feb. 6 at their 48th annual meeting in Oxnard.

"A hallmark of Mr. Bentley's extension career has been his ability to connect and empathize with his clientele, one result, I believe, of his growing up on a small family farm near Linden, California," said Pete Goodell, AAIE president and fellow UCCE advisor in IPM at Kearney Agricultural Research and Extension Center, as he presented the award.

Goodell illustrated his point with the example of Bentley's 10-year-long study of codling moth trapping on Lou Sherrill's farm.

"Mr. Sherrill was an elderly gentleman with a keen sense of observation and curiosity," Goodell explained. "Mr. Bentley provided a framework for the question, the tools for trapping and analytical skills. Mr. Sherrill provided an orchard and daily trap inspections for over 10 years. The partnership provided a unique data set which substantially added to our understanding of seasonal moth flights and local weather effects on trap efficacy."

"Bentley has been a major contributor and promoter to the success of IPM in California, from which professional IPM practitioners have benefited," Goodell said.

(continued on page 5)

## Names in the News

### Craigmill and Harivandi share publication award



Ali Harivandi



Art Craigmill

The American Society for Horticultural Science honored Ali Harivandi, UCCE advisor for the Bay Area in environmental horticulture, and Art Craigmill, UCCE specialist emeritus, for a publication

they co-authored. "Home Gardens and Lead" was awarded the ASHS 2011 Outstanding Extension Publication Award.

The award, given in the category of Leaflet (1-8 pages), was given at the ASHS annual meeting in Hawaii in September.

The winning publication, "Home Gardens and Lead" (ANR # 8424), can be accessed at <http://anrcatalog.ucdavis.edu/pdf/8424.pdf>.

## Register for travel insurance and safety information

**D**id you know that as an employee traveling on official University business you have insurance coverage for a wide variety of accidents or incidents that may occur while you are away from your primary workplace?

This program includes basic medical coverage, medical evacuation, and security extraction when you are out of the country. It also includes coverage for lost luggage or trip cancellation. The program even covers your spouse or dependents who may accompany you on a business trip. Another benefit is that you can sign up to receive customized travel safety and security information about your destination.

To ensure that your trip is covered and that you will be able to access these benefits, you need to register your trip with UC's travel program. If your travel arrangements are made through Connexus (UC's travel reservation system), then your trip is automatically registered and you will receive an e-mail with an insurance card, a summary of any travel warnings or alerts applicable to your destination, and an invitation to receive additional travel intelligence information before and during your trip.

If travel reservations are made outside the Connexus travel program, then trip registration is required for University business trips to out-of-state and foreign destinations. Upon registration, you will be provided with information to use in an emergency and you will have an opportunity to register for travel warnings and alerts related to your destination.

Additional information about this program, including links to register your out-of-state or international trips, can be found at [http://safety.ucanr.org/Programs/Business\\_Travel/](http://safety.ucanr.org/Programs/Business_Travel/).

## Retirement



### Fatima Afana

**F**atima Afana, UCCE coordinator in the Expanded Food and Nutrition Education Program in Riverside County, retired on Jan. 15 after 31 years.

Afana started working for UCCE in 1980 as a part-time EFNEP nutrition education assistant covering the Edgemont/Sunnymead area (now Moreno Valley) in Riverside County.

At the time, EFNEP educators were working mostly from home with the responsibility of going door to door in low-income neighborhoods within an assigned area to offer EFNEP nutrition classes. One of 12 EFNEP nutrition education assistants, Afana had a caseload of 60 homemakers.

As the staff dwindled due to resignations and retirements, Afana was given more areas to cover and later took on the responsibility of checking paperwork and getting all records ready for data entry. She was recognized for her high performance and promoted to Program Representative II in 2002, working full time supervising a team of adult and youth EFNEP staff and later adult FSNEP (Food Stamp Nutrition Education Program now called UC CalFresh) staff as well.

"Fatima is a model employee with a wealth of knowledge and experience," said her supervisor Chutima Ganthavorn, UCCE advisor in nutrition, family and consumer sciences. "After her promotion into the supervisory position, Fatima has become a key player and contributor toward the success of EFNEP/FSNEP in Riverside County. Fatima has grown into her supervisory role and has much to offer to her staff. She has guided them through good times and bad times and always with sensitivity and kindness."

Afana earned a degree in accounting from Colegio Mexicano in her home town of Monterrey, N.L., Mexico.

## In Memoriam

### Bill Fischer

Bill Fischer, UCCE advisor emeritus in Fresno County, died on Jan. 30. He was 90.

Fischer specialized in what he called “vegetation management” and enjoyed studying weeds beyond his retirement in 1991.

The native of Czechoslovakia served in the U.S. Army from 1943 to 1945. In 1953, he earned a bachelor’s degree in agronomy and dairy from The Ohio State University, followed in 1954 with a Master of Education in agricultural education from UC Davis.

Fischer joined ANR in 1954 as a field assistant in San Joaquin County. In 1957, he became a UCCE advisor in Fresno County working with corn, sorghum, wheat, barley, oats and rice. Gradually he relinquished his responsibilities in cereal crops and concentrated on weed control.

In his retirement story, Fischer said, “I couldn’t have been in a better area. The crops grown in Fresno County are so diversified. Every crop has its own weed problem and every weed problem has its own solution.”

During his career, Fischer studied the effectiveness of herbicides, crop rotation, weeding areas surrounding crop fields, and timely use of hoes and mechanical cultivation to control weeds. He used applied research trials to develop new information and as teaching tools to demonstrate the effectiveness of selective herbicides as vegetation management tools.

He published 50 volumes of *Runcina*, summaries of his vegetation management studies, and contributed to several textbooks and IPM manuals, and wrote many articles that appeared in scientific and popular journals. He authored *The Growers Weed Identification Handbook* in 1978, a reference manual that remained popular for years.

He is survived by his wife Jane; son Andrew and wife Linda; grandchildren Lucy and Jacob; and brothers Joseph and Louis.

Memorial donations may be made to the Bill and Jane Fischer Vegetation Management Scholarship Fund, UC Cooperative Extension, 1720 South Maple Avenue, Fresno, CA 93702.



Bill Fischer

### Ron Tyler

Ron Tyler, UCCE advisor emeritus and former director of UCCE in Santa Cruz County, died Jan. 27. He was 78.

After 37 years of UC service, Tyler retired as UCCE director in Santa Cruz County in 1991. He joined ANR in 1957 as a UCCE farm advisor in Tulare County. He worked in Kern, Stanislaus and San Benito counties before being named county director in 1971.

During his career, he worked on the development of high-density apple orchards, increased use of IPM and improved raspberry production techniques.

In 1986, Tyler helped found a group to preserve the agricultural history of the Central Coast. In retirement, he remained involved with the project.

Tyler served on the board of directors for Agriculture, a nonprofit affiliated with the Santa Cruz County Farm Bureau. Tyler wrote to the ANR Retiree Newsletter that last year they completed a new DVD on local agriculture for use in educational programs, which he helped write, direct and edit. The video received an award from the American Farm Bureau Federation in January.

Tyler earned a bachelor’s degree in pomology at UC Davis and a master’s degree in horticulture at Oregon State University.

Tyler is survived by daughter Leeanne Tyler and sons Ross and Guy. Memorial donations may be made to the Agricultural History Project, Santa Cruz County Fairgrounds, P.O. Box 1181, Watsonville CA, 95076.

### Survey assesses interest in EH&S Certificate Series

The UC Systemwide Training and Education Workgroup is circulating a survey to assess interest and content for a new Environment, Health & Safety (EH&S) Certificate Series.

This project is an evolution of the UC EH&S Academy previously presented by the STEW group. The core goals of this project are to convey the elements of a Safety Management System and to deliver professional development training that will benefit those employees with safety responsibilities, such as manager/supervisors, department safety officers, and EH&S staff.

The survey is relatively short and should take only 5 minutes to complete. Please complete by March 16. [Begin survey.](#)

If you have questions about this survey, please contact Thor Benzing at [tabenzing@ucdavis.edu](mailto:tabenzing@ucdavis.edu).

#### UNIVERSITY OF CALIFORNIA Division of Agriculture and Natural Resources (ANR)

Serving California through the creation, development and application of knowledge in agricultural, natural and human resources.

We invite you to visit ANR's Web site: [www.ucanr.org](http://www.ucanr.org).

To access back issues of ANR Report, log on to <http://ucanr.org/anr-report>

Send news items and comments to Pam Kan-Rice, editor, ANR Report

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