## Publishing

PRIMARY OPPORTUNITIES			ACTIONS TAKEN/IN PROCESS	OUTCOME/HIGHLIGHTS
Prior Year (####)	Current Year (2024)	PO Identified	ACTIONS TAKEN/IN PROCESS	OUTCOME/HIGHEIGHTS
			Completion of reorg and hiring of two new staff as of November 2024, implementation of title management database for better tracking of publications and communication to authors. Greater professionalisation of our service.	Ensuring that all our submitted publications adhere to a single standard requirement resulting in a smoother transition through production. This is a positive change in theory until it affects an author directly.
n/a	3.10	Moving In a Postive Direction to better suit my needs		
			Working with CAB to address backlogs in peer review although much of this is beyond my depts control, this negatively impacts our rating.	One book that was stuck in review for 3 years is now ready for production.
n/a	2.71	Approval Time		
			Better one on one communication with authors about our processes both pre and post publication. This helps set expectations around timeline, but also that authors participation in the process to ensure that process runs on time.	
n/a	2.77	Approval Workflow Process		
			Changed landing page	More website visitors
3.65	4.30	Effective Website		

ADDITIONAL OPPORTUNITIES IDENTIFIED	ACTIONS TAKEN/IN PROCESS	OUTCOME/HIGHLIGHTS
(e.g. verbatim/themed comments,		
secondary opportunities)		
	Now that we are fully staffed there is the bandwith to undertake	
	improvements in communication around our workflow, update our	
Clarity of Policy	website. etc	
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	improvements in communication around our workflow, update our	
	website, etc	
Clear Procedures		