

Town Hall

2-3 pm, April 17, 2025

- Welcome
- Leadership Update
- Stories from the Field
- Strategic Focus
- ANR in the News
- New Hires
- Other Updates

Chat warmup
Learning about each other:

What's your favorite sign that spring has arrived?



Leadership Update

Vision & News - (10-15 mins)



Stories from the Field

 **UNIVERSITY OF CALIFORNIA**
Agriculture and Natural Resources



FROM RAT RACES TO COYOTE CHASES

NIAMH QUINN
HUMAN-WILDLIFE INTERACTIONS
ADVISOR

UCANR Town Hall April 2025







**SO HOW DID THIS
HAPPEN?**

CALIFORNIA LEGISLATION



01 AB 2596

02 AB 1687

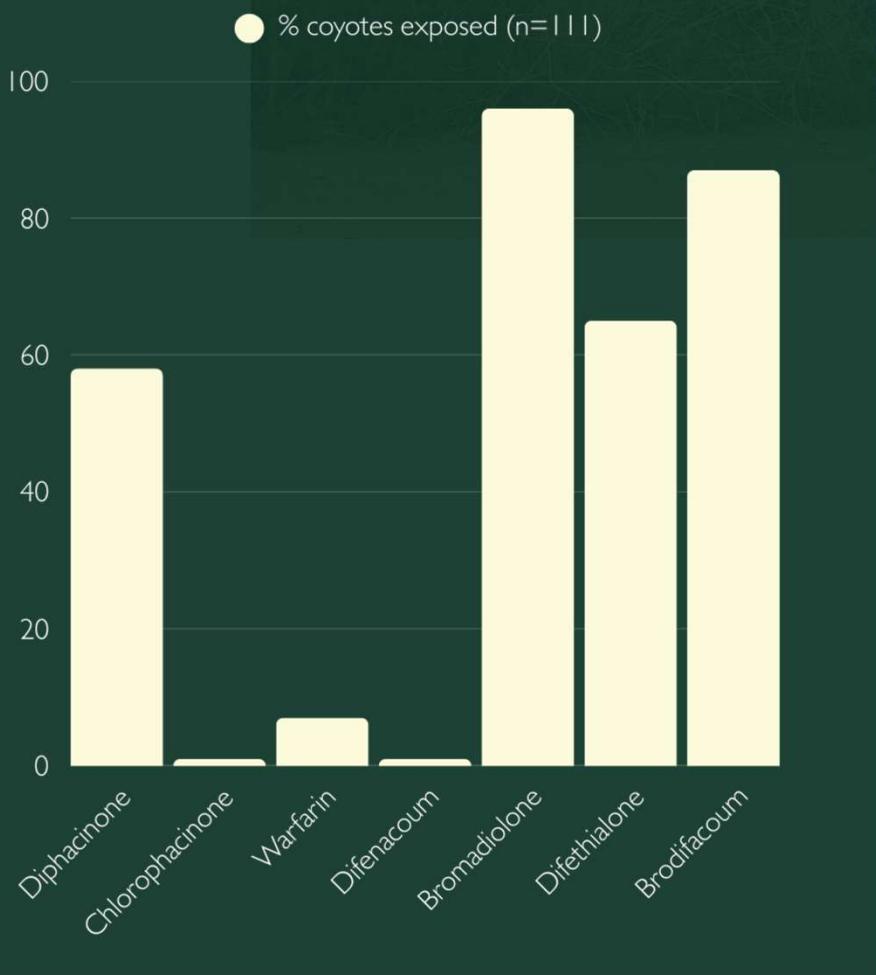
03 AB 1788

04 AB 1322

05 AB 2552



ARE URBAN COYOTES EXPOSED TO RODENTICIDE?



OH YES!

- 111 coyotes were collected from roadkill and from private trappers across LA and Orange Counties.
- They were necropsied and their livers were removed and sent for analyses to Texas
- 99% of coyotes showed exposure to one or more active ingredients



HOW ARE COYOTES GETTING EXPOSED?

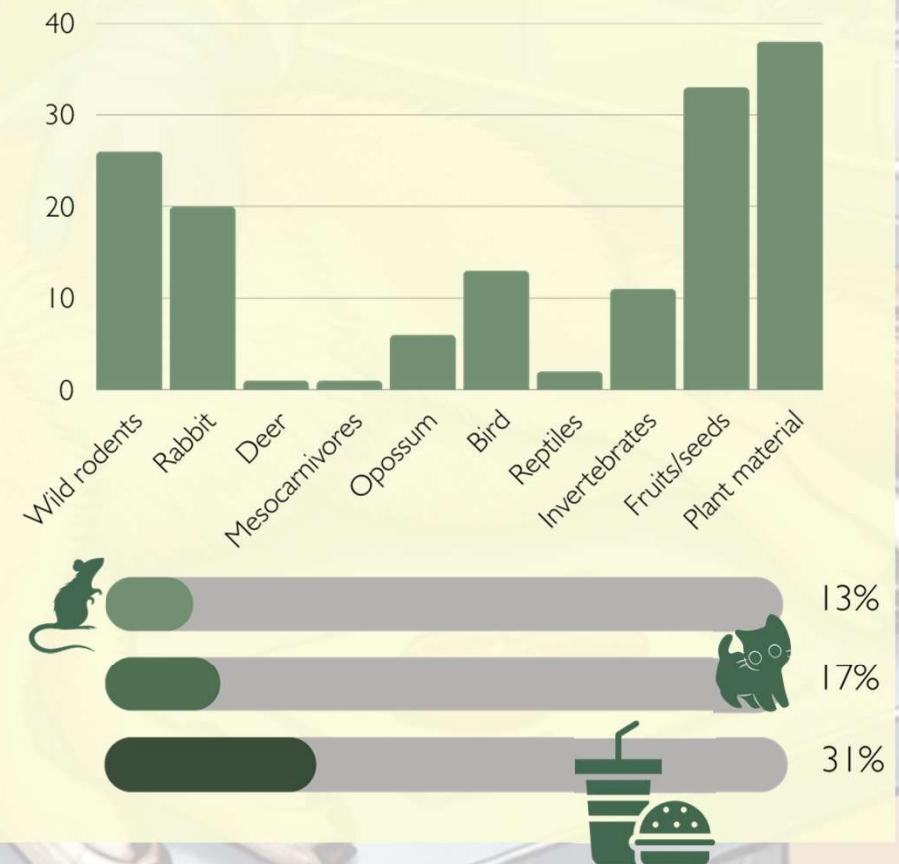
We collected 311 road-killed and nuisance coyotes in Los Angeles and Orange Counties, California



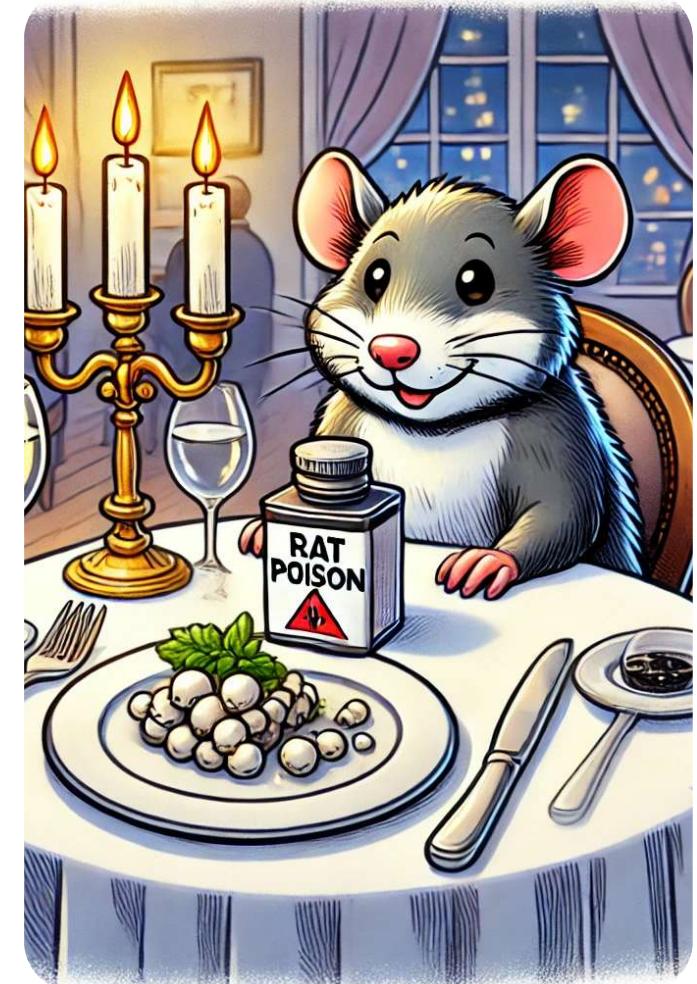
KEY FINDINGS



DIET RESULTS



IS EXPOSURE OF URBAN
COYOTES OCCURRING
FROM LEGAL
APPLICATIONS OF
RODENTICIDE MADE BY
PEST MANAGEMENT
PROFESSIONALS?





INVESTIGATION OF RODENTICIDE PATHWAYS IN AN URBAN SYSTEM THROUGH THE USE OF ISOTOPICALLY LABELLED BAIT



- Successfully manufactured labelled bait
- Developed methods to detect ARs in hair and feces
- Successfully detected in captive coyotes
- Deployed in pilot study in September 2022
 - 623 scats collected
 - C13DFN detected in 99 scats
 - First detection 14 days after first application

THE DEVELOPMENT OF A NONINVASIVE RODENTICIDE MONITORING NETWORK IN CALIFORNIA



In Orange County and Los Angeles County, we have radio-collared coyotes along urban-natural space corridors



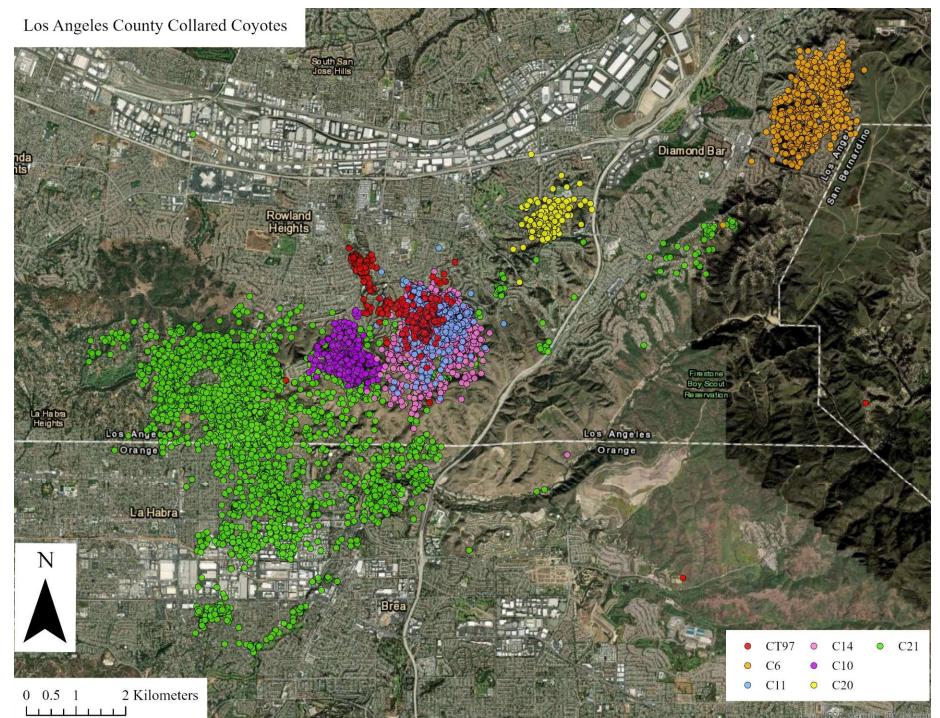
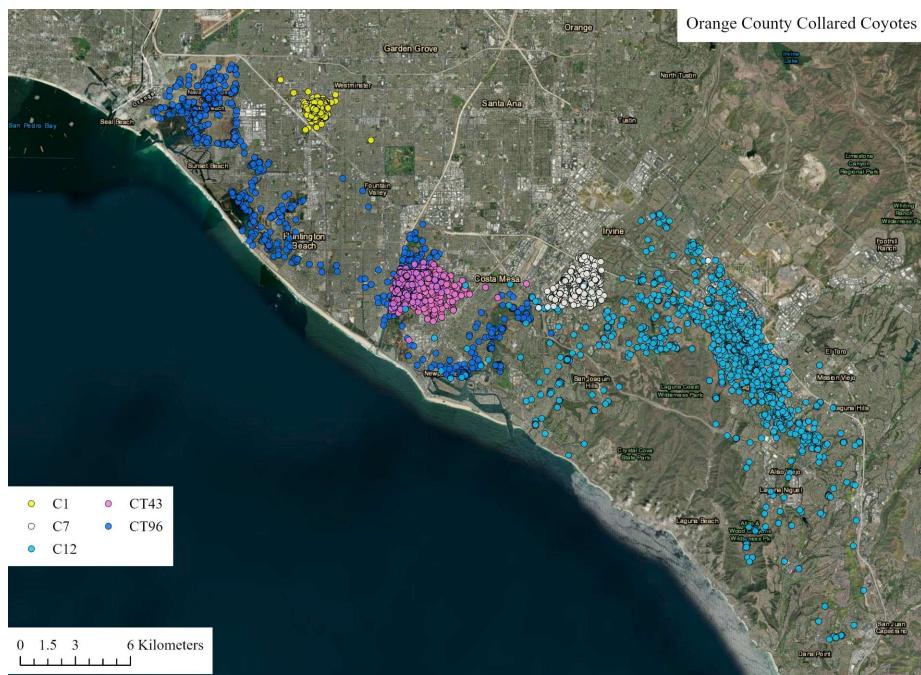
During the collaring process, we collected blood and hair samples for initial rodenticide exposure and an ear biopsy for DNA



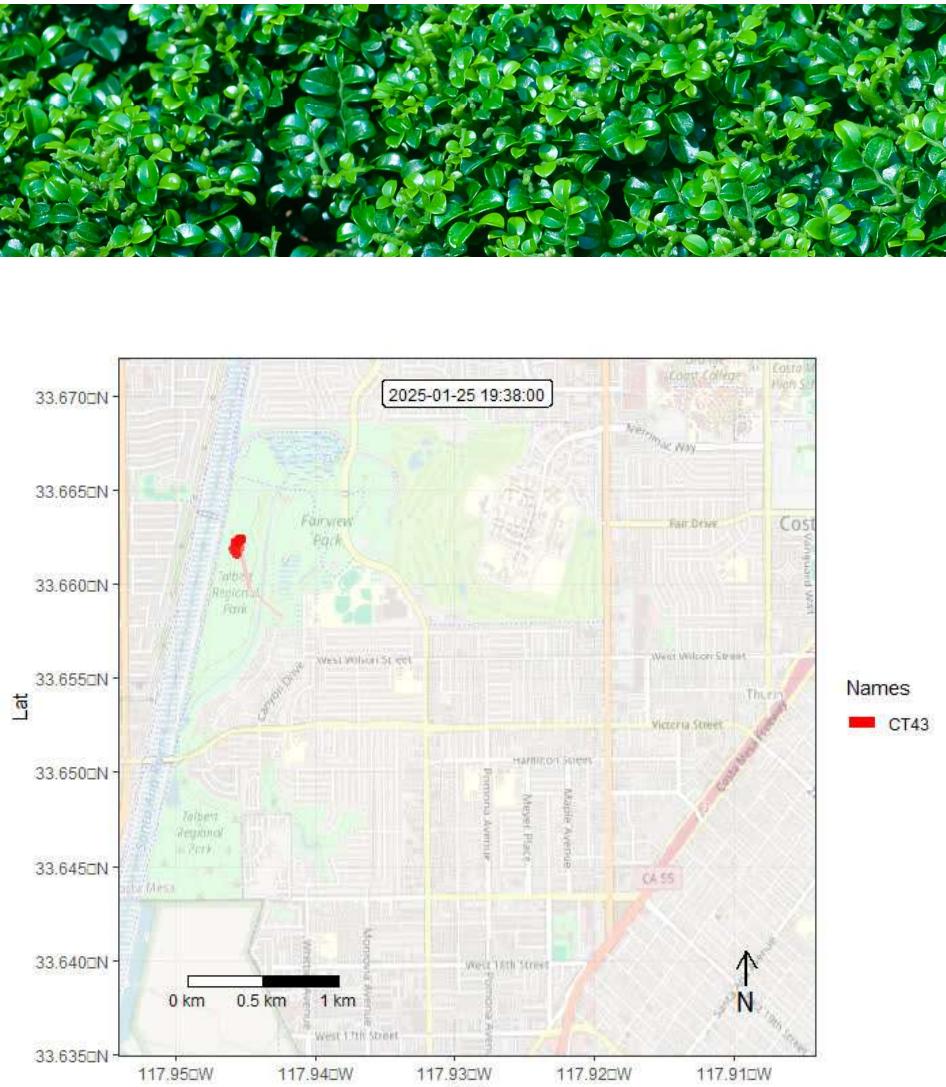
After the coyote was released, each coyote is located approximately twice a week in an attempt to collect fresh feces







Environmental Health and Societal Wealth Predict Movement Patterns of an Urban Carnivore



read
more

Bucklin, D.M., Shedd, J.M., Quinn, N.M., Cummings, R. and Stapp, P., 2023. Do trap-neuter-return (TNR) practices contribute to human–coyote conflicts in southern California? *Human–Wildlife Interactions*, 17(1), p.7.



Danielle Bucklin

Texas Comptroller



Jennifer Shedd

UCANR



Bob Cummings

OCVMCD (retired)



Paul Stapp

CSU, Fullerton

read
more

Stapp, P., Mc Kenzie, A., Bucklin, D.M., Baldwin, R.A. and Quinn, N., Patterns of exposure of coyotes to anticoagulant rodenticides in California, USA. *The Journal of Wildlife Management*, p.e22696.



Paul Stapp

CSU Fullerton



Ariana McKenzie

Western University of Health Sciences (student)



Danielle Bucklin

Texas Comptroller



Roger Baldwin

UC Davis

read
more

Environmental health and societal wealth predict movement patterns of an urban carnivore.

Wilkinson, C; Quinn, N; Eng, C; Schell, C. *Ecology Letters*



Christine Wilkinson

UC Santa Cruz



Curtis Eng

Western University of Health
Sciences



Chris Shell

UC Berkeley



THANK YOU



NIAMH QUINN, PHD
HUMAN-WILDLIFE INTERACTIONS ADVISOR
NMQUINN@UCANR.EDU
949-301-9182 EXT 1004
[WWW.LINKEDIN.COM/IN/RATWHACKER/](https://www.linkedin.com/in/ratwhacker/)
[@COSMOPOLITANCOYOTES](http://cosmopolitancoyotes.com)
[WWW.UCSCURRI.COM](http://www.ucscurri.com)

Johanna Turner

UC Career – Rachel Katz of In too



Strategic Focus

 **UNIVERSITY OF CALIFORNIA**
Agriculture and Natural Resources

COVID-19 Policy Update

Presented by Duwon Choi
ANR Risk & Safety

4/17/2025

COVID-19 Sunset

Overview

- On February 3, 2023, Cal/OSHA's non-emergency COVID-19 prevention regulations went into effect. (CCR-8-3205)
- Except for certain recordkeeping requirements under Section 3205(j), these regulations have **sunset** since **February 3, 2025**.
- All UC locations were allowed to cease compliance with the non-emergency regulations, except for the recordkeeping requirements.

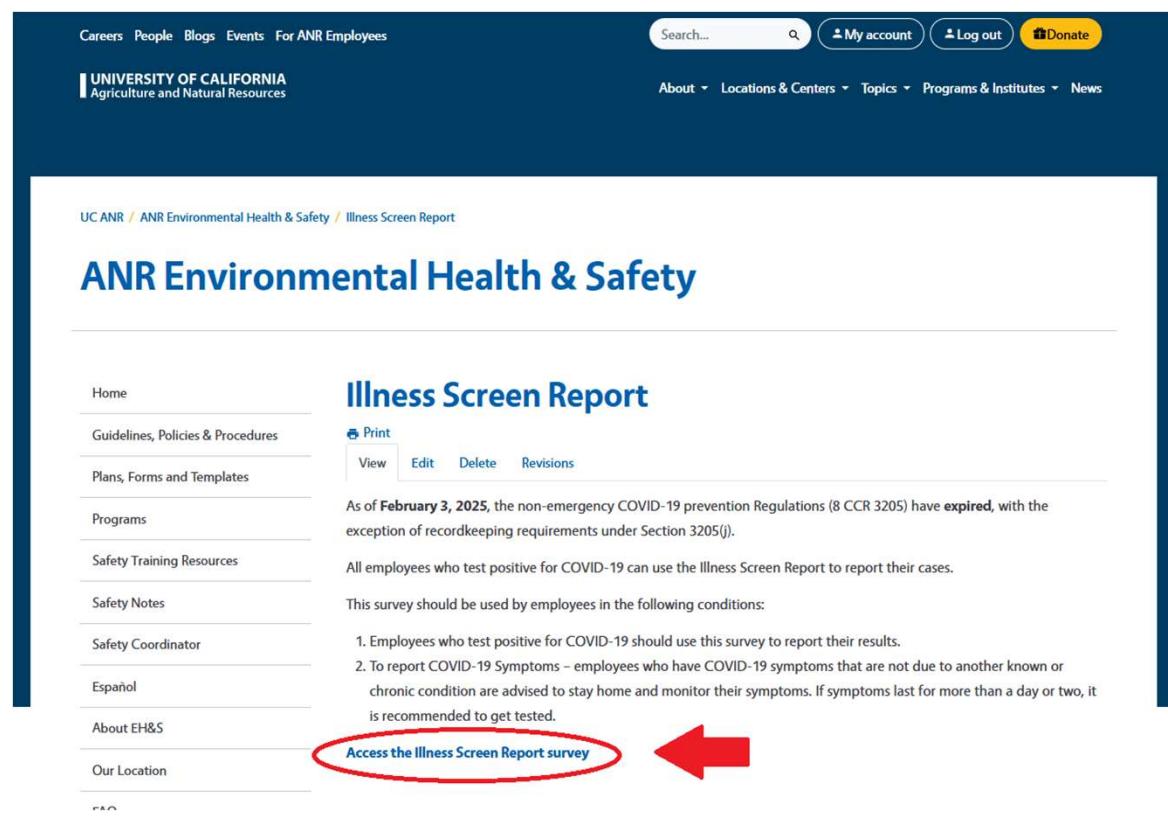


How are ANR employees affected?

- Risk & Safety will no longer mandate isolation or quarantine for affected employees, as well as specific masking guidelines.
- All locations will be recommended to follow the best practices for preventing the spread of respiratory illness. This includes **staying home when sick, voluntarily wearing a mask if symptoms arise, and maintaining good hygiene practices**.
- Employees can **voluntarily** test themselves as well as monitor symptoms and coordinate with their supervisors on working remotely or using sick days if they test positive.
- COVID-19 test kits will **no longer be provided** by ANR.

Reporting is still required...

- As part of the recordkeeping requirement, all employees who test positive for COVID-19 are required to complete the **Illness Screen Report**.
- Will need to report the start of the symptoms, types of symptoms, and the last date of in-person presence.
- No further notifications will be provided.
- Employees are still responsible for following the best practices to prevent the spread of illness.



The screenshot shows the UC ANR Environmental Health & Safety website. The top navigation bar includes links for Careers, People, Blogs, Events, For ANR Employees, and a search bar. The main content area is titled "ANR Environmental Health & Safety" and features a sub-section titled "Illness Screen Report". A sidebar on the left lists various resources: Home, Guidelines, Policies & Procedures, Plans, Forms and Templates, Programs, Safety Training Resources, Safety Notes, Safety Coordinator, Espanol, About EH&S, and Our Location. The "Illness Screen Report" section contains a message about the expiration of COVID-19 prevention regulations, a statement about employees reporting symptoms, and a list of conditions for using the survey. A prominent red circle and arrow point to the blue "Access the Illness Screen Report survey" button.

Updated COVID-19 Resource

- Please visit our website to review and/or access more information on the changes in COVID-19 Policy.

<https://safety.ucanr.edu>

- The old information on quarantine, isolation, and returning to work can be utilized to continue safety practices in the event of testing positive for COVID-19.

The screenshot shows the ANR Environmental Health & Safety website. The top navigation bar includes links for Careers, People, Blogs, Events, For ANR Employees, a search bar, and account options (My account, Log out, Donate). The main page title is "ANR Environmental Health & Safety". Below the title, there is a navigation menu with options: View, Media, Edit, Revisions, Members, Content, Moderated content, and Group menus. A search bar with the placeholder "Looking for more related content?" and a "Search Now" button are also present. On the left, a sidebar menu lists: Home, Guidelines, Policies & Procedures (circled in red with a red arrow pointing to it), Plans, Forms and Templates, Programs, Safety Training Resources, Safety Notes, Safety Coordinator, Espanol, About EH&S, and Our Location. The main content area features the title "Environmental Health & Safety Resources for ANR" and a sub-section "COVID-19 Information for ANR Employees". Below this, a note states "Last update: 2/4/2025". A mission statement follows: "Our mission: Preventing injuries and protecting the environment by providing the best Environmental Health & Safety services to all ANR employees, volunteers, and the public." A map of California showing ANR locations is displayed, along with the text "We serve all ANR locations throughout the state of California". At the bottom, the University of California Agriculture and Natural Resources logo is shown.

COVID-19 Vaccination

- The UC strongly recommends that all members of the University community stay up-to-date with COVID-19 and influenza vaccinations.
- New Personnel must provide proof of being up-to-date on COVID-19 vaccination or properly decline such vaccination within 14 calendar days of the first date of employment.
- Contact **Pia Marie Wright** (pwright@ucanr.edu) for further assistance on vaccination-related inquiries, including opting out as well as submitting vaccination information.

For further Risk & Safety assistance:

Rachelle Ghadamy
Risk Analyst
Risk & Safety
rghadamy@ucanr.edu

David Alamillo
EH&S Specialist
Risk & Safety
daalamillo@ucanr.edu

For more information, also visit:
<https://safety.ucanr.edu>

In the Media

- **Max Moritz** was quoted in [Bloomberg](#), [Los Angeles Times](#) and other news outlets about rebuilding after Palisades & Eaton fires
- **Mary Lu Arpaia** and **Ben Faber** were featured in [Wall Street Journal](#) on the crazy amount of avocados Americans eat
- **Maurice Pitesky** spoke to [NBC](#), [Grist](#) and other news outlets on avian influenza
- [AgAlert](#) quoted **Dan Macon** and **Tracy Schohr** about targeted grazing for wildfire resilience
- **Igor Lacan** was quoted in a [Ventura County Star](#) story on tree laws
- **Don Hodel** told the [Washington Post](#) LA plants palm trees for their tropical motif

https://ucanr.edu/News/UC_ANR_in_the_news



Jay Sayre told [ABC10](#) tariffs on imports will push up food prices.

New Hires: Welcome to UC ANR

March 18– April 14, 2025

Archana	Avachat	IMM OFFICE CONTROLLER BUS SERV
Anne	Bach	UCCE FRESNO MADERA MCP
Kelly	Bear	UCCE SISKIYOU COUNTY
Daisy Noemi Gomez	Benavides	UCCE MONTEREY COUNTY
Sarah	Farley	UCCE SANTA CLARA COUNTY
Wenceslao	Flores	UCCE TULARE COUNTY
Jose Maria	Gonzalez	UCCE KERN COUNTY
Cheryl	Hoke	UCCE SUTTER/YUBA COUNTIES
Ruchika	Jaiswal	UCCE ALAMEDA COUNTY
Lauren	Kohl	UCCE SAN MATEO COUNTY
Jenifer	Poulsen	UCCE RIVERSIDE COUNTY
Jasmin Patricia	Ramirez-Strain	EH&S / RISK SERVICES
Jo	Reynolds	UCCE CAPITOL CORRIDOR MCP
Katie	Schroeder	STATEWIDE PROGRAMS & REC OPS
Keng	Vue	UCCE STANISLAUS COUNTY



Sarah Farley



Jasmin Patricia Ramirez-Strain

Other Updates

- UC ANR Giving Day – Emily Delk
- IWP Updates – Linda Forbes
- ANR Workplace Inclusion and Belonging award nominations due April 30
- Media training at UC ANR building in Davis on Thursday, May 1
- Ethan Ireland will offer a Video Production Workshop at UC ANR building in Davis on Tuesday, May 13 and Wednesday, May 14

Save The Date

UC ANR Giving Day

May 15-16 Noon to Noon

Key Takeaways:

- Make a plan, and tell your story—relationships drive revenue
- 100% participation
- Incentive Prizes!

LET'S #GIVEBACK!

GIVING DAY
UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

MAY 15-16, 2025 | NOON TO NOON
GIVINGDAY.UCANR.EDU

24 hour on-line giving campaign supporting our mission to enhance the quality of life and the environmental and economic well being of the citizens of California through research and education.

Emily Delk, Director of Annual Giving & Donor Stewardship
eddelk@ucanr.edu



CAMPAIGN
RESOURCES

THANK YOU!

Next Town Hall:
Thursday, May 15, 2025

 **UNIVERSITY OF CALIFORNIA**
Agriculture and Natural Resources