## UNIVERSITY OF CALIFORNIA AGRICULTURE AND NATURAL RESOURCES NONDISCRIMINATION STATEMENT REGARDING EMPLOYMENT PRACTICES

In accordance with all applicable state and federal laws and University policy, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, age, medical condition (cancer related or genetic characteristics), ancestry, marital status, citizenship, sexual orientation, or service in the uniformed services (includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services), status as a Vietnam-era veteran or special disabled veteran. As required by Title IX, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of sex in its educational programs, admissions, employment, or other activities.

To file an employment discrimination complaint with the US Equal Employment Opportunity Commission (EEOC), you must first submit an inquiry to the EEOC online at <u>EEOC Public Portal</u> and at any EEOC office.

Alternatively, an employment discrimination compliant may be filed with the UC Harassment & <u>Discrimination Assistance and Prevention Program (HDAPP)</u> by email at <a href="https://hdapp.com/hdapp.