



OFFICE OF THE VICE PRESIDENT
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OFFICE OF THE PRESIDENT
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CHIEF HUMAN RESOURCES OFFICERS

PPSM-30 (Compensation) & PPSM-2 (Definition of Terms): Employee Consultation Period

Attached for Employee Consultation is the proposed revision to *PPSM-30 (Compensation) & PPSM-2 (Definition of Terms)*, which is applicable to policy-covered employees in the Professional & Support Staff, Managers & Senior Professionals, and Senior Management Group personnel groups.

PPSM-30 includes proposed updates to align the policy with current practice, provide clarifications, and improve organization. *PPSM-2* includes proposed updates to align with the draft edits to *PPSM-30*.

Tracked and clean copies of the proposed revisions are attached. The revisions to the draft policy are posted on [UCnet](#). Employees should be given the opportunity to review and comment on these revisions. *The customary length of time for the comment period is 30 days.* Attached is a model communication for this purpose.

Comments from staff employees should be compiled by HR Policy Coordinators and submitted to Systemwide HR Policy by **November 24, 2025**. Systemwide HR Policy will be in communication with location HR Policy Coordinators detailing the comment submission process.

Sincerely,

A handwritten signature in cursive script that reads "Dianna E. Henderson".

Dianna Henderson, on behalf of
Cheryl Lloyd, Vice President, Systemwide Human Resources
and Chief Human Resources Officer

Attachments

cc: President Milliken
Chancellors

Lawrence Berkeley National Laboratory Director Witherell
Medical Center Chief Executive Officers
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President Bustamante
Vice President and Chief of Staff Kao
Vice President Humiston
Vice Chancellors – Administration
Vice Chancellors – Health
Associate Vice President Alexander
Associate Vice President J Henderson
Associate Vice President Matella
Associate Vice President McRae
Chief of Staff O’Sullivan
Interim Chief of Staff Strauss
Chief Policy Advisor McAuliffe
Deputy General Counsel Woodall
Managing Counsel Chin
Executive Director Spear
Principal Counsel Achtert
Interim Director Norris
Director Sheehan
Consultant Terrell-Whipper
Specialist Ali Khan
HR Policy Coordinators
Compensation Managers
Campus Policy Managers