



Systemwide  
Community Safety

APRIL 24, 2026

CHANCELLORS  
ACADEMIC COUNCIL CHAIR PALAZOGLU  
LABORATORY DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD)**

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD).

The Office of Systemwide Community Safety (OSCS) is updating the Universitywide Police Policies and Administrative Procedures (Gold Book), last comprehensively revised in 2010, to reflect changes in law, policing standards, best practices, and community expectations. The update also supports compliance with International Association of Campus Law Enforcement Administrators (IACLEA) accreditation standards, which require campus law enforcement agencies to maintain current, clearly articulated, and regularly reviewed policies.

Policy development was based on Lexipol standards and led by OSCS in consultation with UCPD, UC Legal, and Systemwide Labor Relations and subject matter experts, with additional review by a systemwide workgroup.

Consultation included systemwide workgroup review, engagement with communities of practice, and an open comment period from October through December 2025. One submission regarding pronoun usage was received through this process and incorporated into the policies. While clarifying questions and refinements were discussed, no substantive areas of disagreement emerged.

### **Systemwide Review**

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

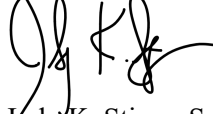
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Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than **Friday, July 24, 2026**. Please submit your comments to [CommunitySafety@ucop.edu](mailto:CommunitySafety@ucop.edu). If you have any questions, please contact Staci Bias at [Staci.Bias@ucop.edu](mailto:Staci.Bias@ucop.edu).

Sincerely,



Jody K. Stiger, Systemwide Director  
UCOP, Office of Systemwide Community Safety

Enclosures:

- 1) Draft Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD) (clean and tracked-changes copies)
- 2) Model Communication

cc: President Milliken

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Executive Vice Chancellors/Provosts

Executive Vice President and Chief Operating Officer Nava

Executive Vice President Rubin

Senior Vice President Bustamante

Vice President Brown

Vice President and Vice Provost Gullatt

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