

Agricultural Job Satisfaction Survey

English Version

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<i>Please complete this information before the questionnaire</i>	
Company Name	
Job Type (Circle one)	Permanent employee
	Seasonal employee (1 st season with this employer)
	Seasonal employee (Worked here previously)
Do you work as any of the following? (Circle all that apply)	Tractor Driver
	Irrigator
	Pesticide Applicator
	Leadership role (e.g., crew leader)
	Pest or Disease Scouting
	Mechanic or Welding
	Other:



INSTRUCTIONS:

First complete the essential demographic information at the top of the questionnaire: company name, job role, and type of employee (permanent or seasonal). We will not be able to identify you from this information and your response will remain anonymous.

Indicate how much you agree or disagree with each of the following statements by circling or marking a number in the box next to each statement. Rate each statement on a scale from 0 to 5, where:

Indicate DISAGREE	Indicate AGREE
0 = Strongly	3 = Slightly
1 = Moderately	4 = Moderately
2 = Slightly	5 = Strongly

For example, for the statement, 'I like the coffee served here' and you really love the coffee here, you might circle '5' for 'strongly agree', as below:

		Disagree			Agree		
Please rate the following statements		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly
1	I like the coffee served here	0	1	2	3	4	5

If you think the coffee here is not very good you might circle '2' for 'moderately disagree', as below:

1	I like the coffee served here	0	1	2	3	4	5
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Please rate each of the statements below		Disagree			Agree		
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly
1	I feel I am being paid a fair amount for the work I do	0	1	2	3	4	5
2	I feel appreciated by the company when I think about what they pay me	0	1	2	3	4	5
3	I feel satisfied with my chances for salary increases	0	1	2	3	4	5
4	The benefits we receive are as good as most other companies offer For example: medical insurance, vacation days, 401k, etc.	0	1	2	3	4	5
5	The benefit package we have is equitable For example: medical insurance, vacation days, 401k, etc.	0	1	2	3	4	5
6	I am satisfied with the benefits I receive (For example: medical insurance, vacation days, 401k)	0	1	2	3	4	5
7	There are good opportunities for promotion at my job For example: permanent from seasonal employee, crew leader, specialized worker (e.g., tractor driver, irrigator)	0	1	2	3	4	5
8	Those who do well on the job stand a fair chance of being promoted For example: permanent from seasonal employee, crew leader, specialized worker (e.g., tractor driver, irrigator)	0	1	2	3	4	5
9	I am satisfied with my chances for promotion For example: permanent from seasonal employee, crew leader, specialized worker (e.g., tractor driver, irrigator)	0	1	2	3	4	5
10	Work assignments are fully explained	0	1	2	3	4	5
11	I feel that I know what is going on with the company	0	1	2	3	4	5
12	The goals of this company are clear to me	0	1	2	3	4	5
13	There are many rewards for those who work here	0	1	2	3	4	5
14	I feel that the work I do is appreciated	0	1	2	3	4	5
15	I feel my efforts are rewarded the way they should be	0	1	2	3	4	5

Please rate each of the statements below		Disagree			Agree		
		Strongly	Moderately	Slightly	Slightly	Moderately	Strongly
16	The work in this crew is conducted in a fair manner	0	1	2	3	4	5
17	My crew leader is fair to me	0	1	2	3	4	5
18	My crew leader is competent in doing his/her job	0	1	2	3	4	5
19	It is affordable to travel to work	0	1	2	3	4	5
20	I am happy with the distance to work from my home	0	1	2	3	4	5
21	Travelling to work is easy	0	1	2	3	4	5
22	My job allows me to spend enough time with family	0	1	2	3	4	5
23	I like the hours of work in this job	0	1	2	3	4	5
24	My job is convenient for my family	0	1	2	3	4	5
25	I like working outside	0	1	2	3	4	5
26	I feel a sense of pride in doing my job	0	1	2	3	4	5
27	I like to do the things I do at work	0	1	2	3	4	5
28	I worry about long-term illness because of my work (For example: cancer, breathing problems, birth defects, arthritis)	0	1	2	3	4	5
29	I worry about being injured at work (For example: from machinery, muscle strains, heat, wildlife, chemicals)	0	1	2	3	4	5
30	Agricultural work is bad for my health	0	1	2	3	4	5

If you would like to give any anonymous comments or suggestions about your job, please do so in the space below. These will be passed on to your employer.