

UC Agriculture and Natural Resources Nondiscrimination Statement

In accordance with all applicable state and federal laws and University policy, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of race, color, religion, national origin, (including limited English proficiency) (Title VI of the Civil Rights Act of 1964 (Title VI)), disability (Section 504 of the Rehabilitation Act of 1973 (Section 504)), sex (Title IX of the Education Amendments of 1972 (Title IX), Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (FWPCA)), and age (Age Discrimination Act of 1975) (Age Discrimination Act), gender identity, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, age, medical condition (cancer related or genetic characteristics), ancestry, marital status, citizenship, sexual orientation, or veteran or military status.

As required by Title IX, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of sex in its educational programs, admissions, employment, or other activities.

UC Cooperative Extension program or activity conducted or funded by the U.S. Department of Agriculture (USDA) must comply with all applicable [USDA guidance and requirements](#).

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the UC ANR Office of Civil Rights, contacts: **EEO Representative David White** at 530-786-0206 or email: dewhite@ucanr.edu, or **Interim Civil Rights Compliance Officer Tina Jordan** at 530-750-1280 or email tjordan@ucanr.edu. Individuals may also contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Upon request, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

Alternatively, a program discrimination complaint may be filed with the [UC Harassment & Discrimination Assistance and Prevention Program \(HDAPP\)](#) by email at hdapp@ucdavis.edu or via phone at 530-304-3864. Individuals can also contact the **UC ANR Title VI and Title IX Coordinator Danesha Nichols** at dnnichols@ucdavis.edu or via phone at (530) 747-3864.