

Workplace Health & Safety

Farmworkers are at increased risk for pesticide exposure, extreme weather accidents and repetitive injuries.

Adopting strategies beyond the mandatory requirement promotes a healthier workforce and improves productivity.

Provision equipment, vary work tasks, create manageable workloads, and ensure a safe work environment to reduce occupational hazards.

Beneficial Strategies for Workplace Health & Safety

“Other companies make you buy gloves & shears, but here they give you everything”

- **Follow all mandated requirements** for workplace health and safety.
In addition to the mandated requirements, consider the following strategies:
- **Provide free equipment** such as hats, gloves rain gear, and shears.
- **Provide health and safety information** in all native language(s) of employees.
- **Adhere to appropriate maintenance and cleaning schedules** for equipment and facilities.

“As they work in other vineyards . . . the wind is blowing the pesticide over here”

- **Coordinate and communicate with neighbors** regarding work schedules and pesticide applications.
- **Vary work tasks and promote teamwork** to reduce the risk of injury.
- **Set a humane pace of work.**
- **Offer a manageable workload** after accidents or injuries.
- **Consider offering paid time off** beyond the mandatory requirement.
- **Be open to feedback** on health & safety concerns and adopt proactive strategies.

Additional positive labor tools & resources:

<https://ucanr.edu/county/napa-county-ucce/viticulture>

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