

Livestock and Natural Resources Advisor (Applied Research and Extension) Serving Siskiyou County

Position Overview

Location Headquarters. Siskiyou County, Yreka, California

Purpose. The Livestock and Natural Resources Cooperative Extension (CE) advisor will conduct extension and applied research to make a positive impact related to:

1. The interaction of beef cattle and small ruminant production systems with water quality, water quantity, and riparian health to enhance ecosystem services of irrigated pasture and rangelands;
2. The integration of livestock grazing practices and adaptive management strategies for potential climatic, environmental, and socioeconomic challenges that exist now and may arise in the future;
3. Applied grazing management practices to reduce fire fuel loads, control invasive species, and meet wildlife conservation objectives;
4. Sustainable livestock production as it relates to animal health and well-being, nutrition, genetic selection, reproductive efficiency, and marketing.

This an exciting opportunity to have meaningful impacts in the communities of Siskiyou County and throughout northern California. Opportunities abound for research and extension partnerships that link producers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position is focused on livestock within Siskiyou County. There is opportunity to work collaboratively across counties.

Reporting Relationship: The CE advisor reports to the University of California Cooperative Extension (UCCE) Siskiyou County Director.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a master's degree is required in Animal Science, Rangeland Ecology, Watershed Management, or another related field.

Certification: Ability to obtain a *Certified Rangeland Manager Certification* within five years of date of hire is required; please see <http://casrm.rangelands.org/HTML/certified.html>



Skills Required

To be successful, Advisors require skills in the following:

Technical Competence and Impact

The candidate should understand key concepts related to livestock, rangeland, and natural resource management and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

Communication

Demonstrated excellence in written, oral and interpersonal communication skills.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted. Promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at:

<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Siskiyou County at <http://cesiskiyou.ucanr.edu/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>

- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/307368.pdf>.

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>.

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (position #20-04)

Closing Date: To assure full consideration, application packets must be received by **April 10, 2020**.

Questions?

Contact Pam Tise email: pdTise@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.