

**UNIVERSITY OF CALIFORNIA
KEARNEY RESEARCH & EXTENSION CENTER
PURCHASED LABOR CREWS
OPTIONS AND GUIDELINES**

- OPTION 1:** KREC obtains purchased/seasonal farm labor. All responsibility to supervise, train, track hours, pay billings, comply with regulatory, health and safety requirements rest with KREC. Hours of work performed in support of research projects are posted to the individual projects the same as other allocated hours, which are then recharged at the end of the research year.
- OPTION 2:** Research Project Leaders may obtain purchased/seasonal farm labor to perform work in their projects. All responsibility to supervise, train, track hours, pay billings, comply with regulatory and health and safety requirements rest with the researcher. These hours are not posted to the project. To ensure safe work practices, advance notification and coordination with Farm Operations work schedules will be required.

Revised 8 July 2005