

Ambassador Selection Process

The county's review committee shall review the applications. The UCCE 4-H staff, advisor and/or a designated volunteer committee should determine the best mix of people to serve on the review committee. **At least one member of the committee must be a youth member.** The review committee may include UCCE 4-H staff, current Allstar, current Allstar or Ambassador Advisors, county I&R Committee members, community members or Volunteer Management Organization (VMO) designees.

The first review of the application should establish that the applicant meets the qualifying criteria. In addition to the application packet, the selection process can include additional steps. Each county's selection process can contain any of the following components. The application and notification components are both mandatory. Selection committees should choose the components that best fit the size and style of their County Ambassador program.

Application,
Resume &
References



Individual
Interview

AND/OR

Prepared Speech



Notification

Individual Interview

The process may include an individual interview for each applicant with a panel of 2-3 county designees. Interview questions should be made available to the applicants. The same question(s) should be posed to each applicant. Possible interview questions may include:

- Describe something that you have accomplished in the last year that was hard to do. What challenges did you face and how did you change plans to achieve this accomplishment?
- Describe a conflict you have been in and talk about how you handled it.
- How would someone else describe your leadership style?
- If you could teach everyone in the world one thing, what would it be and why?
- How would you describe 4-H to someone who is not familiar with the program?

Prepared Speech

A presentation may be delivered to the review committee. The topics from which the applicant could choose should be limited to three. Possible topics for the speeches may include:

- Leadership
- Youth/Adult partnerships
- Service-learning projects
- What is 4-H?
- What is your favorite 4-H project and why?
- "To make the best better"

Notification

At a certain date designated by the county, applicants will be notified in writing of their selection status. Applicants shall be told when notification will occur. Applicants who are not accepted should be given detailed examples of what they need to do to apply next year. If they need more experience in a certain area, tell them exactly what would help improve their skills to achieve a potentially successful application.

Kings County 4-H
County Ambassador Application Cover Sheet

Name _____ Club/Unit/Program _____

Age on December 31st _____ Birthdate _____ Years in 4-H _____

Home Address _____

Member Email Address _____

Member Home Phone _____ Member Cell Phone _____

Parent/Guardian Name(s) _____

Parent/Guardian Home Phone _____ Parent/Guardian Cell Phone _____

Create a packet of all written documents required (see next page) and attach to this cover sheet. Give the whole packet to an adult who will review and certify your involvement and ask them to complete the bottom portion of this cover sheet.

Complete applications (including this form and the components listed above) are due to the County 4-H Office by the stated due date. Incomplete applications will not be considered for evaluation.

By signing below, I certify that the applicant has provided the required application documentation and that, to the best of my knowledge, they meet all the qualifying criteria to apply for a 4-H County Ambassador.

Printed Name of Applicant _____

Signature of Applicant _____ Date _____

Email Address _____

Phone Number _____

Signature of Certifying Adult _____ Date _____

Printed Name of Adult _____ Role/Title _____

Name of Organization (if other than 4-H) _____

Kings County 4-H

County Ambassador Application Requirements

1. Essays: Answer the following prompts in three separate essays. Essays should not exceed 300 words and may be typed or handwritten.

- Why do you want to become a 4-H County Ambassador?
- What do you hope to gain from your County Ambassador experience?
- What do you hope to give to 4-H from you County Ambassador experience?

2. A Resume: highlighting leadership and citizenship skills, as well as personal and professional development. Find the template here: http://4h.ucanr.edu/Resources/Members/4-H_Resumes/

- Resume

3. Written Evidence of Leadership Experience and Skills (all the first five OR achievement of Gold Star Rank):

- Mastery of a project as demonstrated by at least 6 hours of instruction. Provide a statement of what project skills you have mastered
- 40 hours of significant leadership roles, either inside or outside of 4-H
- 30 hours of citizenship and/or community service, either inside or outside of 4-H
- 10 public speaking engagements, at least 2 of those must have been given at a 4-H event
- Demonstrate involvement in 4-H as evidenced by a list of activities that are a combination of 15 of the following: project skill activities, 4-H events attended, and honors/recognition. Definitions for these three categories are found in the Record Book Manual under the section describing the Personal Development Report (PDR). Completing a PDR is not an application requirement for County Ambassador

OR

- Achievement of a Gold Star Rank as evidenced by the signed and dated Star Rank chart or other documentation that verifies you have achieved this rank

4. Three (3) (Current) Letters of Recommendation:

- One letter from a 4-H youth member
- Two letters from adults who have knowledge of your leadership experience, skills and character. At least one of the letters must be from a 4-H adult who has knowledge of your skills and character demonstrated in the 4-H Youth Development Program
- Recommendations may not be from a parent/guardian, sibling or other family member residing in the same household as the applicant

5. Meet the following qualifications:

- 14 years of age by December 31 of the 4-H program year you will be serving as a county 4-H Ambassador
- Completed 1 year as a 4-H member