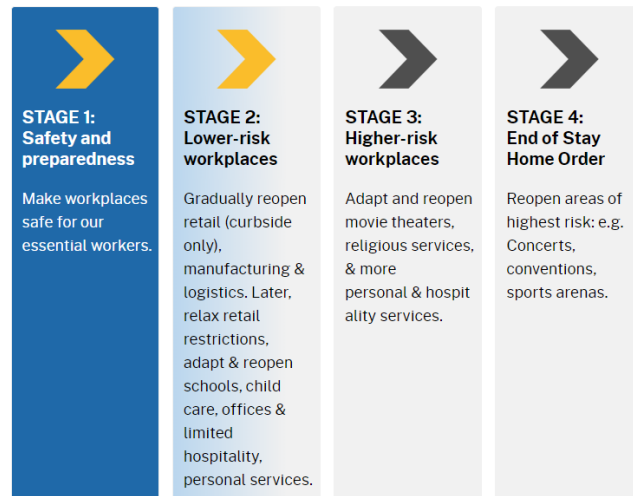


Modified COVID-19 Safety Standards for Resuming In-person Activity Addendum #1 – Revised July 15, 2020

CALIFORNIA’S ROADMAP FOR REOPENING

California has been under a statewide stay-at-home order since March 19, 2020. UC ANR, along with every other UC location, has implemented protocols to protect the health and safety of our employees, volunteers, program participants and our communities. As California entered Stage 2¹ of its stay-at-home guidance, State and County Health authorities modified shelter-at-home orders and relaxed restrictions on many business sectors. Informed by state, county, and UC best practices, *UC ANR Safety Standards for Resuming In-person Activity* were developed to outline protocols for UC ANR locations and programs to resume many in-person activities under Stage 2 of California’s COVID-19 response.



Throughout May and June, many counties moved faster through Stage 2, based on readiness criteria² that measured case rates, testing capacity, and ability to contain outbreaks. Also, safety standards were developed for various business sectors. However, in response to a trend of increasing COVID-19 cases and potential strains on hospital capacity in many areas of the state, Governor Newsom recently ordered³ that all counties must close indoor operation of certain higher-risk sectors (e.g., dine-in restaurants, bars, movie theaters) effective July 13, 2020.

Additionally, Counties on the State’s Monitoring List⁴ for three or more consecutive days are required to shut down the following industries or activities unless they can be modified to operate outside or by pick-up.: Gyms and Fitness Centers; Places of Worship; Indoor Protests; **Offices for Non-Critical Infrastructure Sectors**; Personal Care Services; Hair Salons and Barbershops; and Malls.

COUNTY MONITORING LIST CRITERIA

The following table shows thresholds for being added to the State’s Monitoring List. As of July 13, 2020, thirty-one counties were on this list.

¹ <https://covid19.ca.gov/roadmap/>

² <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/COVID-19-County-Variance-Attestation-Memo.aspx>

³ <https://www.cdph.ca.gov/Programs/OPA/Pages/NR20-158.aspx>

⁴ <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/COVID19CountyDataTable.aspx>

Testing Rate: ✓ Average of less than 150 tests per day per 100,000 residents (7 day average)	Elevated Disease Transmission: ✓ Case Rate >100 per 100,000 residents - OR - ✓ Case Rate >25 per 100,000 residents AND Test Positivity Rate >8%
Increasing Hospitalization: ✓ % Change in 3-day avg COVID+ hospitalized patients	Limited Hospital Capacity: ✓ <20% ICU Beds Available - OR - ✓ <25% Ventilators Available

UC ANR’s MODIFIED COVID-19 SAFETY STANDARDS IN RESPONSE TO RESURGENCE AND STATE ORDERS

Given the statewide and county-specific restrictions noted above, UC ANR is modifying its Stage 2 guidelines for offices located in Counties that are on the State’s Monitoring List.⁵ The focus of these changes is to limit indoor activities.

Effective Monday, July 20, 2020, UC ANR offices located in counties on the State’s Monitoring List must return to Stage 1 remote work status until State and County restrictions are lifted and UC ANR advises it is appropriate to return to in-person operations.

These UC ANR offices will be closed to the public; visits may be arranged by appointment only.

Research and Extension activities and programs that have been approved to resume under UC ANR Stage 2 Location Safety Plans and protocols may continue outdoors or online.

Directors and supervisors must re-evaluate which employees need to come to the office for work. At this time, employees should only come to the office for the following types of critical work activities:

- Previously approved research and extension activities (such as research, animal care, agricultural operations, critical maintenance, etc.) that were approved during Stage 1.
- Essential business functions needed to support remote work.
- Situations where an employee cannot perform his/her duties or work effectively remotely.
- Short duration visits to pick up or drop off materials needed for work.

All previously approved UC ANR Location Safety Plans are effectively modified by this updated guidance and this modification should be appended to existing plans. Directors must share these modifications with the academics, staff, and volunteers that work at their facilities. Specific details of local plans may vary from county to county and may change over time to be more or less restrictive as the impact of reopening unfolds and as conditions in the county change.

UC ANR’s BASIC SAFETY STANDARDS

All previous safety protocols for UC ANR offices, labs, field sites, and all program locations still apply.

Regardless of county status, **UC ANR employees and volunteers who can still work/engage remotely, should continue to do so** until the Governor completely lifts California’s stay-at-home order and UC ANR advises it is appropriate to return to in-person operations.

UC ANR employees and volunteers (acting as agents of the University), that have been approved to resume in-person work (indoors or outdoors) must, at a minimum, continue to abide by these five basic protocols even when County requirements are less restrictive:

⁵ <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/COVID19CountyDataTable.aspx>

1. Do not come to work or participate in any in-person ANR activities if sick (frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, recent loss of taste or smell) or if you or someone you have been in contact with has been diagnosed with COVID-19.
2. Maintain six feet of distance between people at all times.
3. Wear face coverings (cloth or paper masks, cloth bandanas, etc.) when six feet of separation between people cannot be maintained
4. No group meetings/gatherings/events with more than 10 persons.
5. Maintain sanitary practices – frequently clean and disinfect workspaces and equipment, wash hands often, and use hand sanitizer.

ADDITIONAL REQUIRED PROTOCOLS

Locations must continue to implement all previous mitigation measures for any in-person activities (whether in the office or at outdoor locations). These include:

- Daily symptom surveys must continue for any employees who are working at sites other than at home. Since these modified standards may result in changes to the number of employees working in-person, **Directors are requested to submit an updated roster of employees who are performing in-person work to [Brian Oatman](#) by 7/24/2020.**
- Offices must continue to maintain a daily log of attendance at the location.
- Employees must continue to maintain a log of their daily contacts with colleagues or clientele.
- Maintain enhanced cleaning procedures if more than one person will be present in the office.
- Maintain hand sanitizer and personal hygiene practices.
- Maintain limits on non-essential business travel.
- Update communications, program materials and announcements to clearly state the amended protocols. Share this document with all employees and volunteers. **These modified safety standards should be communicated to staff and take effect no later than Monday, 7/20/2020.**

UC ANR's safety standards have been modified based on recent statewide guidance for Stage 2 of California's reopening. They may continue to be modified at any time by UC ANR or other authority of the University of California. Locations should be prepared to return to stricter protocols if there is a change in UC return-to-work standards, a statewide or local re-emergence of COVID-19 that results in further modification of stay-at-home orders, or if there is a site-specific exposure or other operational concern that may require a temporary closure.

Requests for exceptions to these Modified COVID-19 Safety Protocols should be submitted to [Brian Oatman](#), UC ANR Risk & Safety Services for review and approval by ANR's Emergency Response Team (ERT). Questions regarding any of the protocols outlined within this document should be directed to [Brian Oatman](#), UC ANR Risk & Safety Services.