Q. Are the COVID-19 vaccines safe? Should I take this vaccine?
A. The vaccines have been subjected to clinical trials with thousands of individuals, and have been reviewed and approved by federal and state health officials and experts. There is some risk with any vaccine, but the COVID-19 vaccines have been deemed safe by the Food and Drug Administration. **As soon as you have the opportunity to take the vaccine, we have been encouraged to do so.**

For more information about the vaccine and safety, see the following links to additional information from CDPH and CDC:

- CDPH vaccine website: [https://covid19.ca.gov/vaccines/](https://covid19.ca.gov/vaccines/)

Q. Where will I get the COVID-19 vaccine?
A. This will vary, depending on your location, personal risk factors, and job duties. Since there are currently limited supplies of vaccines, they are being distributed statewide according to California’s vaccination plan, based on personal risk factors and occupational risk factors. Many UC ANR employees may fit into earlier tiers based on their job duties – if they work directly in agriculture, education, or with the public. Some of our County partners are including UC ANR employees in their planning for vaccination of these sectors. Some employees may be eligible for the vaccine sooner based on personal risk factors such as age or health conditions that put them at higher risk of complications from COVID-19. Additionally, the University of California is planning to request vaccine directly from the state to administer to staff and students at each campus. We will work with our campus partners to determine how ANR employees may also receive vaccine at a UC campus, if they are nearby.

Q. Is there a cost for the COVID-19 vaccine?
A. The vaccine will be available to all at no cost.

Q. How can I protect myself against vaccine scams?
A. The Federal Trade Commission issued advice on how to avoid scams related to the COVID-19 vaccine. You can’t pay to get your name on a list to get the vaccine. You can’t pay to get early access to the vaccine. Be careful not to share your Social Security number or other personal or financial information with someone offering access to the vaccine. These are examples of potential consumer fraud.

Q. Will the COVID-19 vaccine be required to return to work at UC ANR locations?
A. We don’t know for sure at this time, but based on discussions with UC Office of the President and the example from UC Health facilities, we expect that each employee will be provided educational information about the vaccine and will need to acknowledge that they either intend to receive the vaccine or they intend to “opt out.”
Q. Will UC ANR collect information about who is vaccinated?
A. A UC-wide vaccination workgroup is in the process of developing policy for tracking vaccinations. We anticipate that UC ANR will need to collect information about whether or not an employee has been vaccinated for COVID-19, if they plan to be vaccinated when it becomes available, or if they opt out. This information about an employee’s vaccine status can help in planning and operations as we gradually return to normal work at our offices and worksites. The privacy of any personal medical information will be maintained.

Q. If I get vaccinated, will I be able to return to work, gather with others, or stop wearing a mask?
A. At this time, getting the vaccine will not immediately change any of the current safety protocols to prevent the spread of COVID-19. Vaccinated persons should continue to follow current guidance to protect themselves and others, including: monitor yourself for symptoms and stay home if you are sick, wear a mask when out in public or at work, maintain distance from other people, avoid large groups, practice frequent handwashing and disinfection of surfaces, and you should continue to work at home if you can. Over time, as more people are vaccinated, especially those most vulnerable, we expect that some of these restrictions or safety protocols will gradually be reduced or modified by public health officials.

Q. If I have been vaccinated, do I need to quarantine if I have been exposed to someone who has COVID-19?
A. Vaccinated persons with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all of the following criteria:
   • Are fully vaccinated (i.e., ≥2 weeks following receipt of the second dose in a 2-dose series, or ≥2 weeks following receipt of one dose of a single-dose vaccine)
   • Are within 3 months following receipt of the last dose in the series
   • Have remained asymptomatic since the current COVID-19 exposure

Persons who do not meet all 3 of the above criteria should continue to follow current quarantine guidance after exposure to someone with suspected or confirmed COVID-19.