Agritourism

There are inherent hazards in agriculture

Americans are litigation happy

You can take every precaution and still get sued

Risk can be managed!

Managing Risk

Avoid risk – don't offer the activity
Retain the risk - accept it
Minimize the risk – your risk management
plan
Transfer the risk – liability insurance

What we'll cover today

What's your legal responsibility?
Why a risk management plan is important to your success
Strategies to manage your risks
Hazards on your property
Need for liability insurance
Liability waivers
Employee issues
Children, Elderly, Disabled

Liability = Legal Responsibility

Under California law, the person who owns or leases property is legally responsible for the well-being of visitors

Strategies to reduce risk and liability

Avoid certain activities

Make your operation as safe as possible
Issue liability waivers
Select the appropriate legal structure for your business
Follow good management rules for hiring & training employees
Buy insurance

Farm Safety

Evaluate your venture – Agritourism poses risks for your visitors, your property, animals, and staff

Evaluate your activities — identify the potential hazards in your planned activities

Examples – parking; hayrides; food; alcohol

Farm Safety

Bar visitors from animals not available for viewing Block off bodies of water Clean up visitor areas Conduct employee safety training Establish an emergency plan Explain hazards to your guests Guard against fire Identify and enforce visitor areas and rules Lock your shops

Farm Safety

Post boundaries Post safety rules Prevent hand-mouth activities where animals are located Provide adequate parking Provide hand washing facilities Provide sanitary restrooms Secure pesticides and other poisons Stay constantly vigilant for hazards

Animals

Dogs
Poultry including geese and turkeys
Small livestock
Horses and ponies
Cattle and calves

Other Liability Concerns

Alcoholic beverages
Transportation
Vicarious liability
Off farm liability

Issue Liability Waivers

A liability waiver asserts that your guests assume responsibility for certain risks

Does not absolve you of your responsibility for your guests' health and safety

Is a legal document, valid in court, and highlights risk for your visitors

Check with your lawyer or insurance agent

Appropriate Legal Structure

Your choice will influence many components of your enterprise including management, taxation, and succession planning

Sole proprietorship
Limited proprietorship
General partnership
Limited partnership
Limited liability partnership
Corporation

Talk with your Lawyer and Insurance Agent

Be open & candid about your assets

Determine if your current insurance is adequate

It's likely you'll need additional coverage to cover your Agritourism activities

Cheap doesn't necessarily mean best!

Insurance Types

Liability insurance shifts risk from you to your insurance company Disability insurance
Life insurance
Key person insurance
Retirement planning
Workers' compensation

Is it worth it? Acid test

Does the difference between the insurance premium and the income gained provide you enough income to make the new enterprise worthwhile?

Can you pass on the cost of the insurance to your customers or will the cost of the insurance limit the demand for the activity?

Making the right choices

Your agent: An independent agent can shop with different companies

Consider an agent with an AFIS certification (Agribusiness and Farm Insurance Specialist)

Your insurance company

Review your coverages at least once a year Get competitive quotes every 2-3 years

Employee considerations

Background checks on any potential employees who would come into contact with children

Follow good hiring practices

Orient and train your employe

Orient and train your employees

Encourage, empower, reward

Documentation is very important

Provide safe and health conditions

Children, Elderly, Disabled

Special needs demand special attention
Americans with Disabilities Act (ADA) mandates
any business serving the public meet specified
accessibility standards including access to
Parking
Restrooms
Eating facilities
Transportation
Lodging

Summary

You are responsible for the health and safety of your visitors and employees

Risk cannot be eliminated but can be managed

Creating a risk management plan is essential to running a successful business

There are numerous strategies to reduce risk

You need to rely on your management team — especially your attorney and insurance agent — to determine your liability insurance needs

You are required by law to address the special needs of the disabled

Resources

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UC Small Farm Program

http://sfp.ucdavis.edu/agritourism/

