



2023 UC ANR Statewide Conference

UC ANR 2040: Growing Our Future Together
Aligning Strengths for California's Success

Diversity, Equity, and Inclusion Alliance

April 24, 2023

Welcome to the DEI Alliance session!

- Please make a name tag
- Choose a sticker to let us know how you identify within this group
- Take some Post-its and a pen
- Peruse the posted questions and add your thoughts

Today's Agenda

- Welcome activity (answer posted questions, read others' responses, network with others)
- Brief overview of the DEI Alliance and the subcommittees
- Elizabeth Moon: introduction and overview of her work
- Subcommittee check-ins (how are we doing?)
- Subcommittee updates to the group
- Informal visiting time



ANR Diversity, Equity, and Inclusion (DEI) Alliance

- Informal group of ANR personnel committed to promoting DEI
- **Community values:** Shared power, transparency and accountability, continuous growth, brave spaces, honor legacy
- Support for ANR's mission to serve all Californians equitably
- UC ANR public value: developing an inclusive and equitable society

ANR Diversity, Equity, and Inclusion (DEI) Alliance - History

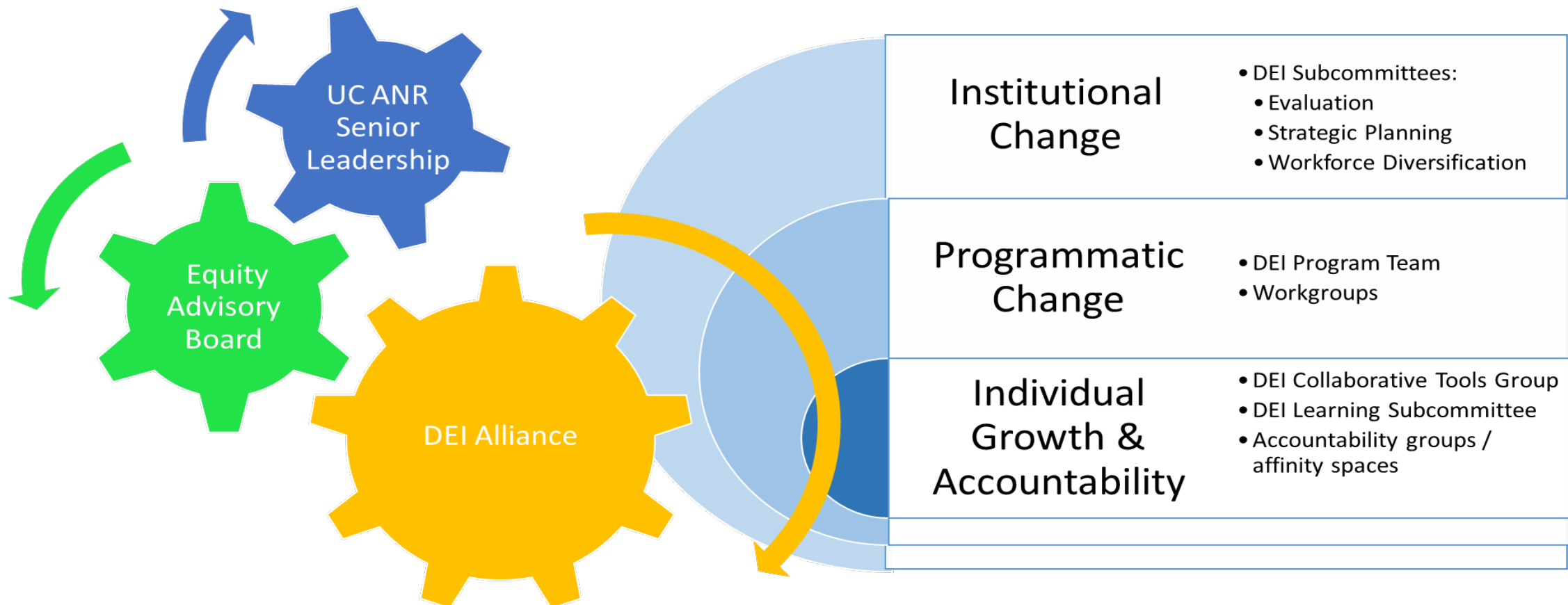
Established 2018 as a Collaborative Tools (CT) Group following a keynote address by Dr. Antwi Akom of UCSF at 2018 ANR Statewide Conference.



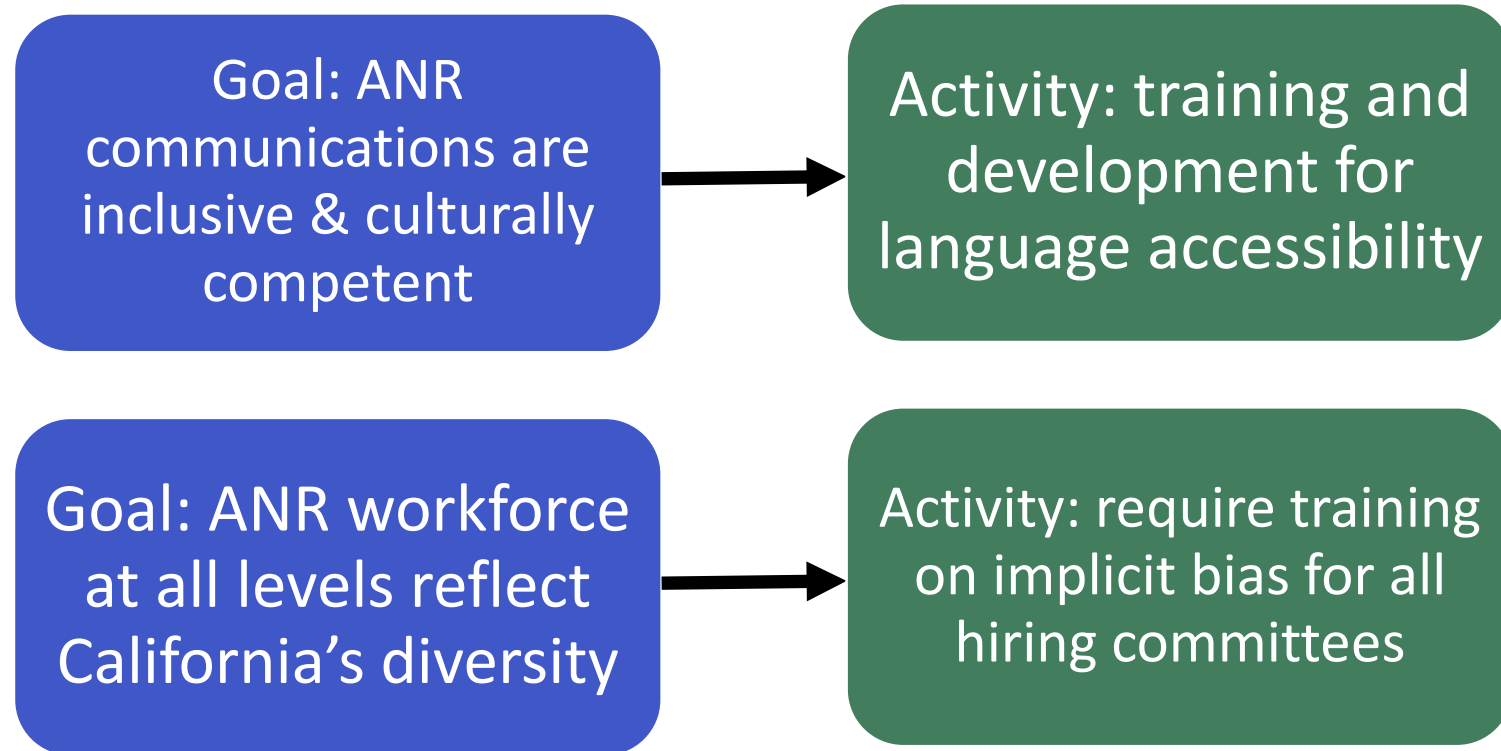
Dr. Antwi Akom, Director of the Social Innovation and Urban Opportunity Lab at UCSF / SFSU



ANR Diversity, Equity, and Inclusion (DEI) Alliance - Structure



Some DEI Alliance identified goals & activities



Elizabeth Moon

Director, Workplace Inclusion & Belonging

Subcommittee meetings

Followed by updates to the group

A person wearing blue jeans and black boots is standing in a field of green plants. They are holding a shovel with a wooden handle and a black blade. The background is a blurred green field.

Thanks for coming!