

# Forestry & Natural Resources Advisor (Applied Research and Extension) Serving Yuba, Butte and Nevada Counties

## Position Overview

**Location Headquarters.** University of California Cooperative Extension Sutter-Yuba Office, Yuba City, Yuba County, California

**Purpose.** The Forestry & Natural Resources Advisor will implement an extension education and applied problem-solving research program in sustainable forest management on both private and public lands for Yuba, Butte and Nevada Counties.

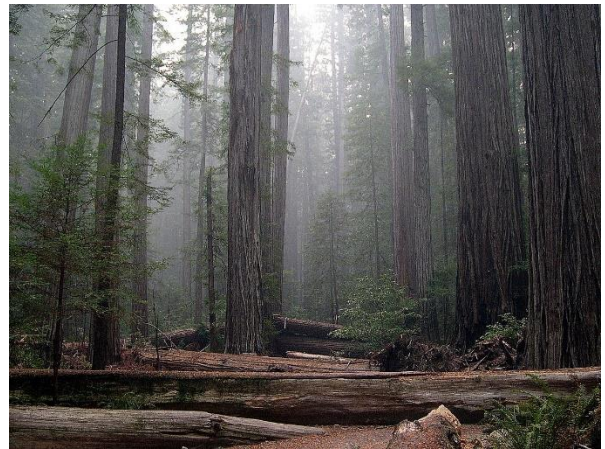
The Advisor will provide expertise and leadership in Western Sierra forest sustainability and resilience which are at considerable risk from urbanization, wildfire, insects and disease. The work will address barriers to active forest management and topics such as range-wide forest fuel accumulation that has caused a growing high-priority issue of high-severity wildfire. These issues threaten forests, habitat, watershed stability, water quality and quantity, as well as community wildfire resilience. Continued drought and apparent rapid climate change will lead to greater insect and disease issues with the potential for widespread tree mortality.

The Advisor will provide leadership, information transfer, and technical help to address increasing needs around recent fire events in the service area. The advisor will operate as part of a team of Forestry and Natural Resource Advisors located throughout the state (e.g., Redding, Quincy, Eureka, Ukiah and South Lake Tahoe, serving Shasta, Siskiyou, Trinity; Plumas, Sierra; Humboldt, Del Norte, Mendocino, Lake; and El Dorado, Amador, Calaveras and Tuolumne Counties).

This is an exciting opportunity to have meaningful impacts in the communities in the target counties and throughout California. Opportunities abound for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

**Counties of Responsibility.** This position focuses on the Western Sierra counties of Yuba, Butte and Nevada. There is opportunity and expectation to work collaboratively across counties.

**Reporting Relationship:** The CE advisor serves under the administrative guidance of the University of California Cooperative Extension Yuba-Sutter County Director.



## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a Master's degree or Ph.D. in Forestry, Fire Ecology, or other Natural Resources field is required at time of appointment.

### Additional Requirements:

- A California license as a Registered Professional Forester is required. (The Advisor would have a grace period of 5 years after hire to achieve this certification).
- Extension experience and demonstrated excellence in the areas of applied research is desired.
- Coursework and experience in forestry, fire ecology, and natural resource management.
- Training and experience in interdisciplinary and multi-disciplinary research and collaboration is preferred.
- Familiarity with California's natural resources will be beneficial.
- Knowledge and demonstrated use of remote methods of conducting outreach and delivery are a benefit.



### Skills Required

To be successful, Advisors require skills in the following:

#### Technical Competence and Impact

The candidate should understand key concepts to optimize engagement and development and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

#### Communication

Demonstrated excellence in written, oral, interpersonal and information technology communication skills.

#### Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warrant. Promote diversity, equity and inclusion. Work with campus-based CE specialists, faculty, and CE advisors providing irrigation expertise.

#### Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

**Learn more about Skills and Areas of Programmatic Review at:**

<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

## About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and

healthy Californians. UC ANR administers UC Cooperative Extension UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

#### Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Sutter-Yuba Counties <http://cesutter.ucanr.edu/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Our UC ANR Fire site <https://ucanr.edu/sites/fire/>
- UC ANR Forestry <https://ucanr.edu/sites/forestry/>
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/353916.pdf>

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

## How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #21-18).

## Closing Date:

To assure full consideration, complete application packets must be received by **September 30, 2021**; open until filled.

## Questions?

Contact Tatiana Avoce; email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

**Please note the UC Policy on COVID vaccination and working for UC:** For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.