

University of California Cooperative Extension—Modoc County

4-H Mule Tales

February-March 2013

JANUARY

- 27 Big Valley Market Beef Tagging, 10 to Noon @ Banwarth's in Adin (call 299-3531 for directions)
- 31 Last Date for Appointment of New Adult Volunteers

FEBRUARY

- 9 Surprise Valley Market Beef Tagging, 10 to Noon @ Fairgrounds in Cedarville
- 13 Junior Show Board Meeting (Planning Department Conference Room)
- 14 Registration Forms for SCIENCE SATURDAY due in the 4-H Office by 5:00 p.m.
- 14 Registration Forms for MODOC COUNTY PRESENTATION DAY due in the 4-H Office by 5:00 p.m.
- 23 Alturas Market Beef Tagging, 10 to Noon @ Modoc Veterinary Center

MARCH

- 2 **Modoc County Presentation Day, 10 am to 2 pm, Old Elementary School in Adin, CA**
- 9 **Science Saturday, 10 to Noon @ Veteran's Memorial Hall in Alturas**
- 13 Junior Show Board Meeting (Planning Department Conference Room)

APRIL

- 6 Surprise Valley Market Sheep, Swine and Goat Tagging, 10 to Noon @ Fairgrounds
- TBD Modoc County Home Economics Day**
- 9 Modoc 4-H Leader's Council Meeting (Planning Department Conference Room in Alturas)
- 10 Junior Show Board Meeting (Planning Department Conference Room)
- 13 Big Valley Market Sheep, Swine and Goat Tagging, 10 to Noon @ Community Hall in Adin
- 20 Alturas Market Sheep, Swine and Goat Tagging, 10 to Noon @ Junior Show Grounds
- 27 Far North Section Presentation Day in Redding, California

MAY

- 2 Entry Forms for 2013 Junior Livestock Show due in the 4-H Office by 5:00 p.m.
- 8 Junior Show Board Meeting (Planning Department Conference Room)
- 22 Junior Show Board Meeting (Planning Department Conference Room)
- 25 California State Field Day

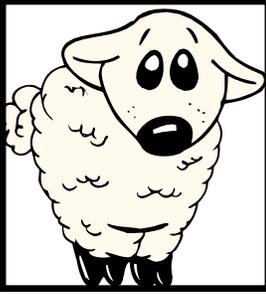
JUNE

- 17-21 **2013 JUNIOR LIVESTOCK SHOW**
- 30 End of 4-H Fiscal Year

JULY

- 9 4-H Leader's Council Regular Meeting (Planning Department Conference Room in Alturas)





It's Tagging Time!

The 2013 Junior Livestock Show and Sale will be held the week of June 17-21 at the Show Grounds in Alturas. 4-H and FFA youth who plan to exhibit market beef animals are required to have their animals tagged at least 120 days prior to the show, and market swine, lambs and goats must be tagged at least 60 days before the show. The Junior Show Board has scheduled each tagging from 10 a.m. to Noon as follows:

Location	Market Beef	Market Swine, Sheep and Goats
Big Valley (Adin)	January 27th @ Banwarth's (299-3531 for directions)	April 13th @ Community Hall in Adin
Cedarville	February 9th @ Modoc District Fairgrounds	April 6th @ Modoc District Fairgrounds
Alturas	February 23rd @ Modoc Veterinary Center (Hwy 395 North)	April 20th @ Junior Show Grounds

Prospective exhibitors who are unable to attend the tagging scheduled in their local area, are responsible for making arrangements to attend one of the other taggings. **No makeup appointments will be scheduled.** Please contact Junior Show Advisor Susie Stokke at 233-6400 for additional information.

Get ready, get set...March is a busy month for Modoc 4-H!

Presentation Day

You won't want to miss 2013 Modoc County Presentation Day. The event will be held on March 2nd in (location/time). This year, participants will have the opportunity to compete for a Gold Medal — and up to \$300 in cash!

"That's right," said Donna Roberts, 4-H Leader's Council President. "Thanks to an enormously generous donation from the Milano Foundation, participants in the Junior, Intermediate and Senior age divisions will have the opportunity to earn a Gold Medal and cash awards of \$300 for first place, \$150 for second place, and \$100 for third place."

The competition gives participants practice in perfecting their public speaking skills in front of an audience. Participants may choose the type of presentation they would like to give. These can range from prepared or impromptu speeches, demonstrations, audio-visual presentations, share-the-fun skits or educational displays.

Those earning Gold or Blue at the event are also eligible to compete at the Far North Section Presentation Day which will be held on April 27th in Redding. So be sure to register now for this once-in-a-lifetime opportunity!



Science Saturday

By: Mavrick Farnam, New Pioneer 4-H

Do you like science? Does making a robot sound exciting? Do you like competition and team work? Then the Modoc County 4-H Science Saturday is for you.

The Modoc County Science Saturday will be Saturday, March 9th from 10 am to 12 pm at the Veterans Hall in Alturas. It is open to all Modoc County 4-H members. Many door prizes will be given away. Preregistration is required and registration forms are due to the 4-H office by 5:00 p.m. February 14th.

Registration Forms and a schedule of events are available at the 4-H office or they can be found on the County 4-H web site. Join us for a fun filled, learning experience.

Be sure to register now for Presentation Day and Science Saturday! Registration forms are due in the 4-H Office on **Thursday February 14th by 5:00 p.m.** See the Registration Forms for each event in this edition of Mule Tales or at <http://cemodoc.ucanr.edu/4-H - Youth Development Program/>

The Milano Scholarship

Thanks to a \$75,000 donation from the Milano Foundation, Modoc County 4-H is pleased to invite applications for up to three \$5,000 college scholarships (a total of \$15,000) to be awarded in June 2013. This is the first year for the Milano Scholarship which is primarily intended to benefit youth enrolled in the Modoc County 4-H Youth Development Program for a minimum of four years. Youth with less than four years of 4-H membership may apply but will not be given full consideration.

“Through the 4-H Program, youth learn the skills they need to become successful adults,” said Mr. Mark Milano. “Among these skills are teamwork, responsibility, oral and written communication, goal-setting, record-keeping, leadership, community service and citizenship.” The balance of the Milano Foundation’s generous donation will be placed in an endowment fund to allow for the award of additional scholarships in the future.

The Milano Scholarship is committed to recognizing youth for their outstanding achievement in 4-H by offering scholarships to 2- or 4- year colleges or universities. Applicants must also be graduating seniors who have attended High School or been home-schooled Modoc County and demonstrate good moral character, leadership, citizenship and academic achievement.

Application forms and a detailed list of all the scholarship requirements are available at the 4-H Office, High School Guidance Counselor offices throughout Modoc County and at <http://cemodoc.ucanr.edu/4-H - Youth Development Program/>

Completed applications are due in the 4-H Office by 5:00 p.m. on April 12, 2013.

You're Invited...

Modoc 4-H Leader's Council Meeting

Tuesday, April 9, 2013

The 4-H Leader’s Council will meet on Tuesday, April 9, 2013 beginning at 5:30 p.m. The meeting will be held at the Modoc County Planning Department Conference Room in Alturas (across the street from the Farm Advisor’s Office). If you can’t attend in-person, please plan to attend by conference call (Call-In Number: 605-475-4850 & Participant Access Code: 854137#).

At this meeting, the Council will make comments and suggestions for the 2013-2014 Modoc County 4-H Program Handbook and hear reports on the Presentation Day, Science Saturday and Home Economics Day events and plans for the Junior Livestock Show Concession Stand and Community BBQ fundraiser.

A copy of the agenda and other meeting materials are available at: <http://cemodoc.ucdavis.edu/4-H - Youth Development Program/Modoc Leaders Council/>

Presentation Workshop

Seventeen Modoc County 4-H members attended the Presentation Workshop held at the Farm Advisor’s Office in Alturas on January 26th. Through the efforts of the Presentation Workshop Team, participants had a lot of fun practicing their presentation skills while learning valuable tips for preparing an award winning 4-H demonstration, preparing posters and use of visual aids, and dressing for success. Each participant went home armed with lots of information and a DOOR PRIZE!

Special thanks to Presentation Workshop Team members: Lori, Lane and Chance Galvin, Dawn Waterman, Kristy Sphar, Lana and Riley Atkins, Natalie Walton, and Bekki and Hardy Ingraham. Without your assistance, this workshop would not have been possible! Thank you so much!!!





Junior Livestock Show Board



The Junior Show Board has been working hard to get ready for the 2013 Junior Livestock Show and Sale. In preparing for this year's show, the Board has taken an in-depth look at the suggestions we received following last year's show. In response to a number of those suggestions, we will be making a few key changes for this year's show.



Your 2013 Junior Show Board Officer Team. From L to R: Hannah Gibbons, Buyer's Committee; Rylee Pedotti, Secretary-Treasurer; Alexandra McQuarrie, President; and Ben Torres, Vice-President.

One of the biggest changes this year is that exhibitors can expect to receive a single entry form, rather than separate entry forms for each class of animals as in the past. In addition, there is not a special entry form for Primary 4-H or Pee Wee Showmanship this year. Primary 4-H and Pee Wee Showman should use the standard Junior Livestock Show Entry Form.

Exhibitors can expect to receive a copy of the Program Book and Entry Form in about early to mid-March. We encourage you to review the Program Book carefully for all additional changes (changes from 2012 will be underlined).

Entry forms will be due in the 4-H Office by 5 pm on Thursday, May 2, 2013.

Rural Youth Loans

Farm Service Agency (FSA) makes loans to individual rural youths to establish and operate income-producing projects of modest size in connection with their participation in 4-H Clubs, FFA, and similar organizations. Each project must be part of an organized and supervised program of work designed to provide practical business and educational experience. The project must be planned and operated with the help of the organization adviser and produce sufficient income to repay the loan.

A Rural Youth loan is available to young persons between the ages 10 and 20 years and the maximum loan amount is \$5,000. Loan funds may be used to: buy livestock, seed, equipment and supplies; buy, rent or repair needed tools and equipment; pay operating expenses for the project.

We encourage you to contact your local USDA Service Center at (530) 233-4391 to learn more about our programs and the information you will need for a complete application.

Rural Youth Loan Application: <http://forms.sc.egov.usda.gov/efcommon/eFileServices/eForms/FSA2301.PDF>

FSA Kid's Page: <http://www.fsa.usda.gov/FSA/kidsapp?area=home&subject=ythf&topic=landing>

4-H Reporter Corner

Canby Hot Springs held a meeting on November 8th and kids turned in their 4-H books. Awards night will be held in December. We talked about Archery class being cancelled due to training requirements for the class leaders. We will do a yard sale sometime in December. Warner Mt. Group home donated \$500 to the Hot Springs 4-H club and we sent a thank you card to them. The next club meeting will be held on Thursday, December 13, 2012.

Reporter, Canby Hot Springs
Michael Ortega



Davis Creek 4-H Club had their meeting on November 12. We discussed a lot of old business like the canned food drive will be on December 8th and it is going to be Christmas Caroling while collecting canned food in Davis Creek and New Pine Creek.

We also got our 4-H record books back and awards for them. Five books were sent on to the county office for further consideration.

The Mandarin orange money is due December 3rd too, and we are trying to sell 10 boxes per kid. The money will go towards helping pay for the shooting sports costs.

We approved our budget and also the program guide. It was approved for the club to make a donation to the Davis Creek Fire Department to help with electric and heating costs. And we discussed stacking the firewood at the Grange before the Groundhog supper.

We have a beef meeting on December 1st, 2012. Our next meeting is December 3rd, 2012, at 6:30 p.m.

Haley Mae Dancer
Reporter, Davis Creek 4-H

Likely Pine Burrs 4-H Club

By Sage Albrecht

The Likely Pine Burrs 4-H Club's new officers of the 2012-2013 year have been chosen. The club has selected as followed:

President-Alex Mcquarrie

Vice President-Madelyn Binning

Secretary/treasurer-Anna Colbert

Reporter-Sage Albrecht

Sergeant of Arms-Joel Torres

Our club has worked very hard in the past years to complete our duties and have fun while doing them. We will try our best to succeed again this year. With new leaders and new responsibilities the year will be super busy. The club has planned fundraisers to earn money to buy supplies for the animals such as clippers and other important supplies. The club is looking forward to yet another year of 4-H.

There will be a Christmas ball on December 22 at 6:00, at the Davis Creek Community Hall. Please bring a potluck dish to share, there will also be an ornament exchange, if you are interested you are welcome to bring a WRAPED ornament to exchange.

The New Pioneer 4-H Club has been off to a busy start to the 4-H year. Our meetings are held the first Wednesday of each month. Our sign-up night was a great start. We have had a canned food drive. The food was donated to TEACH in time for their Thanksgiving Baskets. We have helped the Episcopal Church set up for their Rummage Sale.

We also had some members attend the Wild Horse Field Trip. This week we are having our Achievement Night and Reception.

John Thomason
Reporter



Youthful enthusiasm characterizes these members of the New Pioneer 4-H Club.



Canby Hot Springs Award Ceremony was held Thursday, January 10, 2013.



Canby Hot Springs 4-H Club 2012-2013



Canby Hot Spring 4-H Officers

WINEMA 4-H

By: Gonzalo Ramirez

Winema 4-H Club held their first meeting Oct. 8th for returning members and new members to start signing up for a new year. On Nov. 5th sign ups ended and elections for new officers were held.

The New Officers are as follows:

- President- Victoria Alcala-Ramirez
- Vice President- Marlee Eudaily
- Secretary- Maggie Hirschler
- Treasurer- Brooke Lee
- Reporter- Gonzalo Ramirez

During our Nov. meeting we also started fundraising. Our fundraising started with the sales of Papa Murphy's pizza cards, all cards or money needed to be turned in by our Dec. 3rd meeting.



During the month of Dec. we held a 50/50 raffle at a home basketball game, we also had a bake sale at the Tulelake High School basketball tournament.

We will not be having a Jan. meeting but we will be having a family fun day ice skating at the Running Y Ranch Resort on Jan. 27th. We really hope to see members and their family join us for an afternoon of fun.

Our next meeting will be held on Feb. 4th at 6:30 pm in the Tulelake Elementary Gym. This will be our awards night so all members please remember to wear your whites.

Our March meeting will be held on March 4th at 6:30 pm in the Tulelake Elementary Gym. Also during the month of March we will have our first record book workshop date TBA.

Community Service in Tulelake with the Winema 4-H Club began in Dec. with a canned food drive for our local community food bank. We are very happy to say we collected 87 cans of food for this great cause. On Dec. 21st two of our wonderful community members Ken and Mertha Warwick held a community dinner for all those in the community that wanted to gather for an amazing home cooked meal.

A few club members along with the help of Community Leaders Gloria Ramirez and Sarah Ramirez helped out with the setup, clean up, and some serving to show their support in our community. We would like to thank the Warwick's for their great services in our community, not only did they put together this wonderful community dinner but they also do the cooking for BINGO night once a month held at the "HONKER" along with much more.

For those of you signed up in community service we have other services lined up that our community needs help with so we will be in touch.



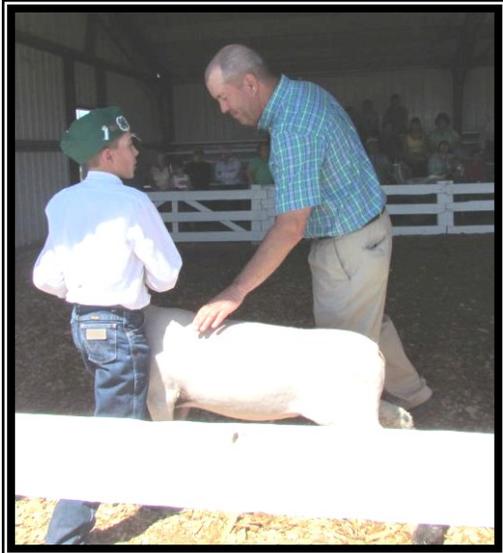


These members of the Science Saturday Planning Committee are working hard to bring you a fun, action-packed event!

Back row (L to R): Mavrick Farnam, Brian Gallaher, Roxanne Klugherz, Iris Klugherz. Front row (L to R): Bel Farnam, Madison Gallaher, Jacob Worch, Cedar Klugherz. Not pictured: Destanie Withrow and Kay Antunez.

2013 Junior Livestock Show Heading Your Way—June 17 through June 21

Returning as livestock judges for the 2013 Junior Livestock Show are: Rick Neugebauer, Beef & Swine (Above Left) and Dana Van Liew, Sheep & Goats (Above Right). Other judges will include: Jack Bingham, Horse; Gae Quigley, Trail Horse; Michelle McCammon, Rabbits and Julie Shaw, Poultry.



Your 2013 Presentation Workshop Training Team:

Back Row (L to R): Kristy Sphar, Natalie Walton and Dawn Waterman.

Front Row (L to R): Riley Atkins, Hardy Ingraham, Chance Galvin, Lane Galvin.





Modoc County Presentation Day

Saturday, March 2, 2013

10 am to 2 pm

Elementary School *** Adin, California

If you are traveling east on Hwy 299 W, take the first left past the Adin Community Hall. Lunch is available at the Frosty or Adin Supply. Please telephone 775.530.5156 if you need further directions on the day of the event.

Entry forms are due in the 4-H Office by 5:00 p.m. on Thursday, February 14th.

Name _____

Name _____

(For Team Presentations)

Age _____ Grade _____

Age _____ Grade _____

Club _____

Club _____

EVENT REGISTRATION

_____ A live animal is part of my presentation.

Title: _____

_____ I will need special accommodations.
Please list below.

Related 4-H Project: _____

PRESENTATION COMPETITIONS

All presentations will be judged according to the 4-H Presentation Manual guidelines available at <http://cemodoc.ucdavis.edu>.

Please check what kind of equipment you will need for your Audio-Visual Presentation.

- _____ Individual Demonstration
- _____ Team Demonstration
- _____ Individual Illustrated Talk
- _____ Team Illustrated Talk
- _____ Individual Scientific Demonstration
- _____ Team Scientific Demonstration
- _____ Individual Educational Display
- _____ Team Educational Display
- _____ Prepared Speech
- _____ Impromptu Speech (6 Grade & Up)
- _____ Interpretive Reading
- _____ Problem Solving
- _____ Individual Audio-Visual
- _____ Team Audio-Visual
- _____ Cultural Arts
- _____ Share The Fun Skit

- _____ Lap Top & Projector
- _____ Overhead Projector
- _____ Slide Projector
- _____ TV & VCR

Special accommodations needed:

Thanks to a very generous donation from the Milano Foundation, cash awards will be offered to the first three places in each age division this year (Junior, Intermediate, and Senior.) 1st Place - \$300, 2nd Place - \$150, 3rd Place - \$100.



Science Saturday **REGISTRATION FORM**

Saturday, March 9, 2013

10:00 a.m. to Noon

Veteran's Hall (next to the Park) — Alturas, CA

REGISTRATION FORMS ARE DUE to the 4-H Office by 5:00 p.m. on February 14, 2013.

Please drop the form off at the 4-H Office or mail to:

**Modoc County 4-H Office
202 West 4th Street
Alturas, CA 96101**

Name _____ Club _____

Age: _____ Age Division _____

Please place an **"X"** in the space next to the SCIENCE STATION you are most interested in (you may select only **one** science station):

SCIENCE STATIONS		
<i>(See the reverse side of this page for a description of each Science Station.)</i>		
Check	Station	Activities
<input type="checkbox"/>	1	Ecobot Challenge
<input type="checkbox"/>	2	Marshmallow Catapult Design and Build Team
<input type="checkbox"/>	3	Arm in Arm Design and Build Team

* Note: each station needs a minimum of three participants. If the minimum number isn't met, you will be asked to select another station.



Science is finding out how things work.



Engineering is using what you found out to design something.



Technology is using tools and processes to make something work.





SCIENCE SATURDAY

Science Stations

DID YOU KNOW?

The idea of robots has been around for longer than you think! In 1495, Leonardo da Vinci sketched the first humanoid robot!

Some robots, such as robotic arms used in surgery, are monitored and controlled remotely by humans. Other robots, known as autonomous robots, are programmed to perform tasks on their own.

Station 1 ECOBOT CHALLENGE
<ul style="list-style-type: none"> ▪ Your challenge is to build an eco-bot to help you create a containment area and clean up a toxic spill at Bailey Beach.
Station 2 MARSHMALLOW CATAPULT Design and Build Team
<ul style="list-style-type: none"> ▪ Pit your skills against other teams as you design and build a trebuchet-style swing arm catapult. Then put it to the test – will your team’s catapult launch a marshmallow further than the other team’s will?
Station 3 ARM-IN-ARM Design and Build Team
<ul style="list-style-type: none"> ▪ Design and build a robot arm using levers to pick up and move a weight from one spot to another location. Your arm will have at least three axes of movement... X, Y, Z.

EVENT SCHEDULE

<i>Time</i>	<i>Activity</i>	<i>Time</i>	<i>Activity</i>
10:00 a.m.	<ul style="list-style-type: none"> ▪ Registration Opens ▪ Skillathon Opens 	11:45 a.m.	<ul style="list-style-type: none"> ▪ Science Stations Close ▪ Closing Ceremony <ul style="list-style-type: none"> ○ Skillathon Results ○ Participation Certificates ○ Door Prizes
10:30 a.m.	<ul style="list-style-type: none"> ▪ Skillathon Closes ▪ Opening Ceremony ▪ Science Stations to follow 	Noon	ADJOURN



Opportunities Abound

4-H State Leadership Conference 2013 – July 25-28, 2013 at UC Davis

<http://www.ca4h.org/Programs/Conferences/SLC/>

The 4-H State Leadership Conference brings together high school youth from across California in a four-day leadership training, networking, and learning experience. More information will be released in January 2013.

The University of California, Davis College of Agricultural and Environmental Sciences will hold its **37th Annual Agricultural and Environmental Sciences Field Day on March 1st and 2nd**. The UC Davis CA&ES Field Day is the 2013 California 4-H State Qualifier for Poultry, Dairy and Livestock judging. Visit <http://www.ca4h.org/Projects/SET/Animal/SLJC/> for state qualifying guidelines. To register, go to: <http://calaged.csuchico.edu/registration/> Select the event (2013 U.C. Davis Agricultural & Environmental Sciences Field Day). Choose the link “Get Access Code”. Complete the information on the form and click the register button. Please include 4-H next to your club name on the registration form. On the following page save the registration code and register later or simply continue with the registration at this point. Note that you may only register once so be prepared to complete the registration or contact us if you have any changes. After your club is registered, we request that you submit a printed copy of your online registration along with your payment. Checks should be made payable to “UC Regents” and mailed to:

Attn: Francesca Ross
College of Agricultural & Environmental Sciences
One Shields Avenue
Davis, CA 95616

Deadlines:

November 14: Registration opened

February 10: AgriScience Fair and Job Interview materials due

February 10: Registration closed

February 17: Payments must be postmarked – We are now enforcing a \$25 late fee for payments postmarked after the 17th.

For questions email fieldday@ucdavis.edu or visit <http://caes.ucdavis.edu/fieldday>

Save the Date: State 4-H Field Day 2013 – May 25 at UC Davis

<http://www.ca4h.org/Programs/Events/SFD/>

The State Fashion Revue committee is taking a walk down memory lane. Youth members from throughout the state will celebrate the 2013 California 4-H Centennial at “Timeless Fashions,” the 2013 SFR at UC Davis, on May 25. The 2013 categories are: Traditional, Consumer Science Purchased \$19.99, Wearable Art Embellished, 2 Yard Wonder, and the Duct Tape Challenge. State winners receive an SFR garment bag. The committee is looking for donors to cover the \$50 cost per garment bag, or two donations of \$25 together per bag. Is your county or club interested in contributing? The committee is no longer accepting Quilts for Wounded Warriors, but is finishing and sending the ones donated this summer. SFR is coordinating three big service projects for 2013: Little Dresses and Shorts for Africa, A Zoo of Hugs (stuffed animals for foster children), and drawstring bags for foster care shelters. Information is on the State Fashion Revue website at <http://www.ca4h.org/Programs/Events/SFR/>. Sewing project meetings have started, so encourage your counties and clubs to follow the SFR category guidelines and start creating!

The 4-H Online Record Book (ORB) has approximately 4500 users statewide. **Did you know that the 4-H Online Record Book is not just for youth members?** Adult volunteers and county staff can access their own Online Record Book account using their 4-H Online user name and password. Adult volunteers can track their volunteer hours, communicate with youth in their clubs and projects and review and approve reports from their youth. To get started using ORB today, click on the following link: <https://ucanr.edu/4hbook/login.cfm>

For general information and help about the Online Record Book, please check out the following resources:

- ORB Webinar Archives— <http://www.ca4h.org/Resources/Members/RecordBook/ORB/>
- ORB Login Help— <http://www.ca4h.org/files/121045.pdf>
- ORB Support (if you aren’t sure how to do something in ORB)—Please contact your county office
- ORB Bug Report (if a feature within ORB is not functioning correctly)— <http://www.ca4h.org/recordbookbugs/>

What is Leadership?

by Steven M. Smith

How do I define leadership?

Leadership is the ability to adapt the setting so everyone feels empowered to contribute creatively to solving the problems.

Leadership is an *ability*, meaning a leader has a capacity to do something through talent and skill. Talent is natural ability and skill is proficiency gained through training and experience. Talent certainly helps, but it isn't required. I know many people whose natural leadership ability was close to zero but through training, experience, and most of all, persistence, became great leaders.

Leadership is *adaptive*, meaning that the leader makes adjustments. A leader who fails to adjust to the territory will lose their way. Only fools willingly follow someone who is lost.

Leadership acts on a *setting*, meaning a leader adjusts the state of the surroundings and people. A leader carefully observes those states and discerns significance looking for how to adapt the setting most effectively.

Leadership *empowers*, meaning a leader inspires confidence and self-esteem. And that inspiration comes in many flavors. Some leaders inspire by bold talk; others by soft talk; and others by their example. There are many ways to empower rather than a single way.

Leadership acts on people's *feelings*, meaning a leader finds ways to link to people's instinct or intuition. Leaders help everyone feel empowered, which in many organizations with bad histories is a leap of faith. If a leader can also provide concrete evidence that helps the empowerment, wonderful. But evidence usually comes after the leadership actions produce the desired results.

Leadership creates *contribution*, which means every member gives something. Sometimes that may be sharing an idea. And sometimes that may be holding an ideas in reserve and allowing someone else to arrive at the same idea and share it.

Leadership is about *solving the problems*, which means closing the gap between things as desired and things as perceived. Everyone works on the solution to intermediary problems while keeping in mind the ultimate problem — closing a gap for the client or customer.

Leadership fosters *creativity*, meaning imaginative use of limited resources. A leader that enables people to use their imagination is a step closer to solving problems faster, better and cheaper.

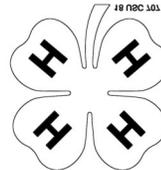
Leadership is often attributed to a single individual. It's easier to communicate success stories that way. People like simple stories that contain cause and effect even when they are wrong.

The more complex story reinforces that **everyone on a team can be a leader**. The most successful teams create chain reactions of leadership. An adaptation triggers long chains of further adaptations that ultimately solve seemingly impossible problems.

From:

<http://stevenmsmith.com/what-is-leadership/>

Non-Profit Organization
US Postage Paid
Permit #22
Alturas, CA



Modoc 4-H Program
202 West 4th Street
Alturas, CA 96101

4-H MuleTales Newsletter

The MuleTales newsletter provides your family with important information about the 4-H Youth Development Program. Each bimonthly issue provides information about meetings, events, activities and due dates. We mail one copy to each 4-H family who has one or member enrolled in 4-H. Please share your newsletter with others in your home.

We encourage clubs and individuals to submit articles and photos. All information must be received in the 4-H Office by the 3rd Monday of each month. The best way to submit information is to email it to:
ststokke@ucdavis.edu.

For more information check out the Modoc 4-H Webpage at <http://cemodoc.ucdavis.edu>.



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