

# MONTEREY COUNTY 4-H

## INCENTIVES AND RECOGNITION COMMITTEE

An **incentive** is a stimulus that creates a desire in an individual to participate, learn, or achieve. An incentive to participate in an activity exists prior to the activity itself, for example, the expectation of personal satisfaction or the expectation of a reward.

**Recognition** is the acknowledgment and affirmation of an individual for completing a task or achieving a result. This recognition can include a plaque, a hat pin, a certificate, a small gift, a letter or a public Thank You.

A **reward** is a positive reinforcement that follows the completion of an activity or the achievement of a goal.

Through a review of the past and current opportunities, the Monterey County Incentives and recognition Committee has made a recommendation to include new ideas into the yearly Achievements. This was accepted in June 2019 through a Leader's Council vote.

### **2019-2020 Proposed new additions to the County Program Incentives and Recognition:**

**Star Presenter** - Is given to a 4-H member who has presented their 4-H Presentation five or more times during the program year. The criteria is set and an application form must be completed. This includes a certificate and a medal for a 4-H hat.

**Rising Star Award** - To recognize first year 4-H members who participate in a set number of activities at both club and county level. 4-H members may receive this award only one time. Applicants ages 9 and up. The 4-H member must meet the requirements of and turn in a Rising Star Application form. Rising Star recipients will receive a recognition pin for a hat.

**County Chairman recognition** - Given to a 4-H member who was a youth chairman of a club's Council Committee. . The criteria are set and an application form must be completed. This includes a certificate and a medal for a 4-H hat.

**Friend(s) of 4-H** – Plaque sponsored by the Monterey County 4-H Leaders Council. Presented to an individual, organization, group or business as a token of appreciation from the 4-H Program for help and support of the Monterey County 4-H Program. Nominations from the 4-H community.

Current opportunities in this county program include:

**Star Rankings completed through the 4-H Record Book**

Bronze Silver Gold Platinum Emerald

**Record Book Judging contest Awards:**

Junior, Intermediate and Senior Competition

**County Youth Leadership:**

Camp Counselor Recognition

Youth Council

All-Star Ambassadors

**Recognition of:**

Primary Members Certificate – This is certificate is meant to recognize these members at the end of the program year. Provided by the County office.

Leader's Council Senior Scholarships. Provided by the Council to members who qualify

Community Club Leaders – provided at end of year by the Leaders Council

Graduating High School Members scholarship – Provided by the Leader's Council

**Other County Contests & Competitions:**

Fantastic Field Day –

- Livestock Judging Contest
- Poster Contest
- Vegetable Judging Contest
- Dessert Contest
- Judging Contest

Fashion Review

Interview Contest

Additional ideas should be submitted to the Council's I & R committee in a timely manner for a review. If accepted, the opportunity would begin the following program year.

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