

**ANR NONDISCRIMINATION AND AFFIRMATIVE ACTION  
POLICY STATEMENT FOR UNIVERSITY OF CALIFORNIA  
SINGLE PAGE FLYERS FOR EDUCATIONAL PROGRAMS ONLY  
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*The following statement is the updated version to be used on single page publications advertising educational programs only.*

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Inquiries regarding ANR's equal employment opportunity policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, One Shields Avenue, Davis, CA 95616, (530) 752-0495.