Community Education Specialist 3 (Climate Smart) – Watsonville, CA, Job ID 48702

County Location: Santa Cruz County

Date Posted: February 3, 2023
Closing Date: Until Filled

As part of a statewide cohort of Climate Smart Agriculture Specialists, the Community Education Specialist 3 (CES 3) will coordinate outreach and education efforts and provide technical assistance to increase farmer adoption of climate smart practices targeted at soil health, manure management, and water quality goals. The CES 3 will provide direct technical assistance to farmers and ranchers, develop, design, and evaluate educational materials, develop, plan, and deliver presentations, develop, and conduct effective methods to increase outreach, and participation in program evaluation, needs assessments, and strategic planning for outreach and extension efforts leading to the increased adoption of Climate Smart Agriculture management practices across the state. In partnership with local coalitions, the CES 3 will provide technical assistance to growers on irrigation and nutrient management reporting requirements established by the water boards.

The CES 3 will provide direct one-on-one technical assistance and extension support to farmers and ranchers in implementing Climate Smart Agriculture existing and new practices and technologies on farm, including soil health, compost management, and irrigation and nitrogen fertilizer efficiency management practices to mitigate greenhouse gases and adapt to climate change impacts such as droughts while maintaining high environmental quality standards established in the state. CES 3 will identify one or more areas of content expertise for Climate Smart Agriculture management practices highlighted in California Department of Food and Agriculture (CDFA) Office of Environmental Farming Innovation’s Climate Smart Agriculture Incentive Programs in which to serve as a subject matter expert and lead worker coordinating the development of educational materials on specialized topics.

The CES 3 will assist their direct supervisor with research activities, data management, program evaluation, and report compilation to demonstrate program reach and impacts across the state.

This position is a contract appointment that is 100% fixed for one year with the possibility of extension based on funding.

Pay Scale:

$47,800.00 to $64,400.00/year
This position will promote, in all ways consistent with the other responsibilities of the position, accomplishment of the Affirmative Action goals established by the Division.

The University reserves the right to make employment contingent upon successful completion of the background check. This is a designated position requiring a background check and may require fingerprinting due to the nature of the job responsibilities. UC ANR does hire people with conviction histories and reviews information received in the context of the job responsibilities.

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. Please refer to Appendix F, Section II.C. of the policy for the deadlines applicable to new University of California employees. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

To apply, please visit:

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